SEPTEMBER 2020

Version 3

VOLUME 4

Reference Documents

Queens Garage & Community Space

QN NYC Borough-Based Jails Program

A DESIGN-BUILD PROGRAM





PIN: 8502020CR0040P-42P

[THIS PAGE INTENTIONALLY LEFT BLANK]

Table of Contents

Reference Documents	5
Exhibits	8
Exhibit 1	9
Exhibit 2	36
Exhibit 3	177
Exhibit 4	180

[THIS PAGE INTENTIONALLY LEFT BLANK]





Reference Documents

The "Reference Documents" included in Volume 4 are to provide the Proposer with information that is in DDC's

possession and consist of certain guidelines that must be followed by the Proposer. The Reference Documents will be

made available to the Proposer in the manner indicated below. To the extent that additional criteria may become

required, the information will be provided by DDC to the Proposer during the RFP Process, or at such time as it is

available. The Reference Documents will form a part of the Contract Documents between DDC and the Design-Builder

Except as otherwise explicitly provided in the DB Agreement, DDC makes no representation, warranty or guarantee as to,

and will not be responsible for, the accuracy, completeness, currency, or pertinence of the Reference Documents. CDD

will not be responsible for any use or conclusions drawn from the Reference Documents by the

Proposer.

The following Reference Documents are provided in this Volume 4

- a. ULURP Points of Agreement, dated October 16, 2019: see attached as Volume 4, Exhibit 1
- b. NYC Department of Environmental Protection Standard Sewer and Water Main Specifications can be found at the following link:

i.

https://www1.nyc.gov/assets/ddc/downloads/publications/infrastructure/sewer_and_watermain_std_ spe

<u>cs_14-07-01.pdf</u>

- c. Design Build Institute of America ("DBIA") Best Practices can be found at the following link:
 - i. https://dbia.org/wp-content/uploads/2018/05/Best-Practices-Universally-Applicable.pdf
- d. NYC Prevailing Wage Schedule: see attached as Volume 4, Exhibit 2
- e. Exemption from City Charter Chapter 9, Section 224.1

i. LL32-2016 Exemption Request, dated Jun 26, 2020: See attached as Volume 4, Exhibit 3

ii. Exemption Letter from MOEC, dated June 30, 2020: See attached as Volume 4, Exhibit 4

[THIS PAGE INTENTIONALLY LEFT BLANK]







VOLUME 4 - QUEENS GARAGE & COMMUNITY SPACE

NYC BBJ PROGRAM





VOLUME 4 - QUEENS GARAGE & COMMUNITY SPACE



OFFICE OF THE MAYOR THE CITY OF NEW YORK

DEAN FULEIHAN First Deputy Mayor

October 16, 2019

Honorable Corey Johnson Honorable Diana Ayala Honorable Margaret Chin Honorable Stephen T. Levin Honorable Karen Koslowitz

New York City Council City Hall New York, NY 10007

Dear Speaker Johnson and Council Member Ayala, Chin, Levin and Koslowitz:

In this city, we believe safety and fairness walk hand in hand. That's why today, New York City is not only the safest big city in America – we also have the lowest incarceration rate of any big city in America. Together, we are ending the era of mass incarceration.

Over the past year, we have worked to engage the neighborhoods of Mott Haven, Chinatown, Downtown Brooklyn, and Kew Gardens in order to plan for the closure of the jails on Rikers Island and the creation of a system of four new borough-based facilities. As we move forward with the Uniform Land Use Review Procedure (ULURP) for community-based jails, together we take another step towards realizing a smaller, safer, and fairer justice system.

The City has undertaken a robust community engagement effort, which is ongoing and will continue throughout the design and construction of the proposed borough-based jail system. This includes direct engagement with neighborhood residents, community leaders, and advocates to develop recommendations regarding the facilities and surrounding community needs. This administration has actively worked to incorporate the feedback we have heard throughout this process and to ensure that the new borough-based facilities will be seen as an asset to the surrounding neighborhood. In addition to the new borough-based facilities, we are bringing crucial investments to neighborhoods, many of them identified and reiterated by community members during the public review process.

You will find a comprehensive list of the City's commitments attached. Many of these commitments are related directly to the borough-based jails system. Other commitments address separate investments in the local neighborhoods to meet needs that have long gone unmet. With new facilities and community resources, we are working to ensure the new borough-based jail plan will reimagine the way incarcerated individuals, families, lawyers, and facility staff interact in this new system and right wrongs inflicted over decades of mass incarceration. As we advance our work to make these investments a reality, we remain committed to transparency and regular reporting on our commitments. We thank the Council for their leadership to secure investments in criminal justice reform and local neighborhoods where the jails will be sited.

I commend the Council as well as the Neighborhood Advisory Committees and Justice Implementation Task Force for their work over the past year. Because of our collective efforts, New York City residents will enjoy these investments, initiatives and programs for years to come.

Sincerely,

Dean Fuleihan First Deputy Mayor New York City

Borough-Based Jail Plan Points of Agreement

Introduction

The City will advance the following comprehensive neighborhood investments in health, housing, transportation, public space, community services, and culture, all of which are conceived to work together to improve the quality of life for residents of Mott Haven, Chinatown, Downtown Brooklyn, and Kew Gardens as well as provide broader services for justice impacted individuals. The strategies below reflect \$126M in annual investments added to the budget, over \$128 million in new funding investments for criminal justice reform, and over \$137 million in neighborhood investments.

Criminal Justice Reform Investments Points of Agreement

The City will advance the following comprehensive investments in criminal justice reform: reduce and prevent incarceration, promote public safety, and provide services that address the social determinants of health for people with criminal justice involvement including housing, community health services, and social services. These investments and commitments will not only reduce justice involvement for people, but will build up communities to better support all New Yorkers who need to be served and continue to make our justice system smaller, safer, and fairer.

Reduce and prevent incarceration through expanded pre-trial services, Alternatives to Detention (ATD) and Incarceration (ATI) and comprehensive reentry services, bringing the NYC jail population to its lowest level since 1920: Reducing the jail population is essential for closing the jails on Rikers Island and ending mass incarceration in New York City. Implementing bail reform, increasing ATDs and ATIs, and making sure people are supported and stabilized after reentry are essential strategies for ending unnecessary incarceration.

1. Expand and fund Supervised Release and other pre-trial services

The City will expand Supervised Release and other pre-trial services to ensure safe and fair implementation of bail reform, including non-mandated community-based programming to support justice involved individuals. Supervised release and non-mandated programming will be available for people facing every charge. **Cost:** \$66M in FY2021 (\$54M new investment in FY2021)

2. Increase ATI funding to reduce the number of people serving city sentences as much as possible

The City will expand ATI to serve at least 7,300 people per year and reduce the number of New Yorkers incarcerated because they are serving city sentences. The increased funding will reduce recidivism among ATI program participants, employ evidence-based practices, ensure high quality programming, and provide voluntary services after the legal program mandate is complete to individuals who require additional services. **Cost:** \$30.6M in FY2021 (\$17M new investment in FY2021)

3. Enhance reentry and discharge planning services available to everyone leaving city jails

The Mayor's Office of Criminal Justice (MOCJ) will continue implementation of enhanced discharge planning and reentry services in partnership with the Department of Correction (DOC). DOC and MOCJ recently released complementary Requests for Proposals (RFPs) for targeted, comprehensive in-custody programming and reentry services that serve everyone in custody, create a hybrid discharge planning role, improve individualized and targeted services, and ensure access to therapeutic services and transitional employment post-release.

Cost: \$34M allocated in FY2021

4. Expand Correctional Health Services' discharge planning and reentry services for people with serious health needs leaving city jails

Correctional Health Services (CHS) is continuing to expand their ability not only to improve access to and quality of care inside NYC jails but also ensure people with serious health needs have clinical services upon and after release. CHS has expanded discharge planning and reentry services through the Community Reentry Assistance Network (CRAN) and Point of Reentry & Transition (PORT) program. CRAN, which provides assistance to people with mental illness leaving jail and provides services ranging from medication assistance and coordination of treatment appointments to housing referrals and vocational services, has expanded eligibility to serve anyone who has been incarcerated in an NYC jail. The new PORT program includes new continuity practices at select Health+Hospitals (H+H) sites to improve access, continuity, and quality of medical care for patients leaving city jails. PORT practices are staffed jointly by primary care providers based out of the community and jail health services as well as CHS community health workers with lived experience to ensure culturally competent care at initial engagement and sustained access to community care. Additional support and assistance is provided through the new CHS PORTline. Cost: \$6.2M allocated in FY2021

Increase investment in neighborhood based and community led programs that improve public safety and reduce violence

5. Columbia Justice Lab planning grant

MOCJ will invest in a planning grant for The Imagining Project, a collaboration between the Brooklyn District Attorney Eric Gonzalez and the Columbia University Justice Lab, an organization whose long term mission is to create a plan for getting to zero incarceration and minimal convictions for youth age 25 and under. **Cost**: \$250,000 allocated in FY2021

6. Reducing gun violence and promoting safety by expanding Cure Violence programs The Mayor's Office to Prevent Gun Violence (MOPGV) is housed within MOCJ. It coordinates the City's Crisis Management System (CMS), which amplifies communitybased intervention/prevention services and employs evidence-based solutions to end gun violence.

Cost: \$2.7M new investment

a. Expand existing Cure Violence Programming to Wagner Houses in the 25th Precinct

New York City Housing Authority's (NYCHA's) Senator Robert F. Wagner, Sr. Houses are located in the 25th precinct in East Harlem. This area has experienced an increase of 333% in shooting incidents over the past year to date (13 vs 3 YTD 2019 vs 2018). Wagner Houses falls with Police Service Area 5, which has experienced an increase of 133% in shooting incidents (14 vs 6 YTD 2019 vs 2018) and ranks in the top 5 among housing developments in each of the four violent crime categories—murder, rape, robbery and assault. This funding responds to a demonstrated need for CMS services at Wagner Houses. **Cost:** \$250,000 new investment in FY2021

b. Establish a new Cure Violence Program in the 40th Precinct to serve Patterson and Mitchel Houses

NYCHA's Judge Lester Patterson Houses and Mitchel Senior Center Houses are located in the 40th precinct in the Mott Haven section of the Bronx. Since 2015 Patterson has seen a 67% increase in index crime complaints. Patterson Houses ranks among the top 25 housing developments in index crime complaints over the last five years. Mitchel Houses is in close proximity to Patterson and also saw an uptick in shootings in 2018. Mitchel Houses ranks in the top 25% for index crimes at NYCHA developments. This funding responds to a demonstrated need for CMS services at Mitchel Houses.

Cost: \$2.1M in FY2021 (\$994,000 new investment)

c. Expand existing Cure Violence Programming in the 113th Precinct

The 113th Precinct serves the southeastern area of Jamaica, Queens, along with St. Albans, Hollis, Springfield Gardens, South Ozone Park, South Jamaica, Addisleigh Park, and Locust Manor. Over the past five years the 113th precinct has led all Queens precincts in the number of shooting incidents, ranking in the top 12 NYPD precincts citywide. Southeast Queens has also experienced 28 shooting incidents over the last two months.

Cost: \$1.8M in FY2021 (\$250,000 new investment)

d. Expand existing Cure Violence Programming in the 47th Precinct to Edenwald Houses

NYCHA's Edenwald Houses are located in the 47th precinct in the Eastchester neighborhood of the Bronx. The 47th Precinct ranks sixth citywide in overall shooting incidents over a five year span. Edenwald Houses also rank in the top ten in index crime complaints over the last five years. While crime has fluctuated in Edenwald Houses over the last few years, the cumulative number of shooting incidents over the past few years places it among the top 15 housing developments for shooting incidents.

Cost: \$1.24M in FY2021 (\$250,000 new investment)

e. Expand existing Cure Violence Programming in the 60th Precinct

The 60th Precinct serves southern Brooklyn and includes Coney Island, Brighton Beach, West Brighton Beach, and Sea Gate. The 60th Precinct is among the top 25 precincts citywide in overall shooting incidents over a five year span. Coney Island will be a particular focus for a CMS site in the 60th precinct because it has experienced the bulk of shooting incidents in the 60th precinct. **Cost**: Pro-rated for FY20; \$1.24M in FY2021 (\$250,000 new investment)

f. Increase investment in the 67th Precinct Public Safety Coalition The 67th Precinct serves a region in the center of Brooklyn, comprising East Flatbush and Remsen Village. The 67th Precinct ranks 1st citywide in overall shooting incidents over a five year span. While the 67th Precinct has a Cure Violence provider in the area, increased funding will allow the 67th Precinct Public Safety Coalition to continue to serve as the liaison between the police, community, and congregation to promote healthy neighborhoods while minimizing crime, and reviving activism within the community. The coalition membership is comprised of clergy, local pastors, key residents, and several antiviolence focused organizations. During the initial rollout of the 67th Precinct Public Safety Coalition, shooting incidents decreased by 62% for the time period June through August (5/29-8/28) between 2016 and 2017 within the 67th Precinct. The 67th Precinct Public Safety Coalition will work closely with MOPGV to build new coalitions and conduct citywide violence prevention trainings to replicate strategies across the five boroughs.

Cost: \$1.84M in FY2021 (\$700,000 new investment)

7. Implement plan for restorative justice training at every middle and high school, Social Emotional Learning (SEL) at every elementary school

The investment is designed to help school communities be more proactive in changing school culture and climate with the goal to foster and maintain a supportive school environment while reducing conflict and missed school due to conflict. The Department of Education (DOE) will provide all elementary schools with access to an SEL curriculum in partnership with National University System's Sanford Harmony program. It will also build restorative justice (RJ) practices into all middle and high schools, providing students with the tools they need to name their emotions, overcome conflicts, and repair relationships. In collaboration with the United Federation of Teachers, 50 middle schools will receive more intensive programming through the Positive Learning Collaborative model, a restorative approach to changing school climate. Full implementation of this program will be over three years, with 117 middle schools and 175 schools receiving RJ supports and programming this year. **Cost:** \$14M allocated in FY2022

8. Community Justice Center in the Far Rockaways

The City will work with the City Council to fund the Center for Court Innovation (CCI) to provide community justice center programming in the Far Rockaways. Programming will be focused on providing law enforcement alternatives to arrest and incarceration and reducing recidivism post-incarceration. Funding is to support the operations of this program.

Cost: \$1.8M annually **Timing:** Beginning in FY21 for duration of a three year pilot

Increase access to housing for people who have been involved in the criminal justice system: People with justice involvement should have access to affordable, transitional, and supportive housing. We are committed to removing barriers to housing for justice-involved individuals experiencing homelessness and at risk of homelessness.

9. Increase the number of Supportive Housing beds dedicated to serving people who are homeless, have serious health needs, and histories of justice involvement-particularly people who are the highest utilizers of both the jail and shelter systems. In addition to the investment in expanding the Justice Impacted Supportive Housing (JISH) Program from 120 to 270 beds, the City will create 230 additional supportive housing units dedicated to people who are homeless with a history of justice involvement. Additional supportive housing for this population addresses a core need identified by the Justice Implementation Task Force Health Advisory Committee and the Behavioral Health and Criminal Justice Task Force.

Cost: \$11.2M allocated in FY2021 for additional 380 beds

10. Expand the NYCHA Family Reunification Program

Double the size of the NYCHA Family Reunification program through the MOCJ Reentry RFP, subject to interested and qualified parties applying and receiving an award under the RFP. This would increase the program from approximately 100 households to 200 households.

Cost: Up to \$1.4M allocated in FY2021

11. Increase rates for Scattered Site Supportive Housing units

The City will contribute its share to increase Department of Health and Mental Hygiene (DOHMH) Scattered Site Supportive Housing Unit rates, historically funded 40% by the City and 60% by the State, and continue to work with the City Council and State partners to advocate for full rate increases.

Cost: \$6M allocated in FY2020

12. Transitional housing for people in the justice system with histories of homelessness to reduce incarceration and enable participation in ATD/ATI programs

The City will baseline and expand transitional housing services that target people with mental health needs so they can avoid jail by participating in ATDs and ATIs and stabilize post release. Transitional housing programs include wrap-around services, housing specialists, mental and physical health care, and other social services. Housing also will cover special populations including people engaged in the sex trade. **Cost:** \$5M allocated in FY2021 for 100 beds; increase to \$25M by FY23 for 500 beds

13. Expand shelter for people re-entering from state prison

We are expanding shelters dedicated to serving people re-entering from prison or jail by allocating \$6.2M to the Osborne Association. The new site, the Fulton Community Reentry Center, is expected to open in 2021 and will contain 135 beds.

Cost: \$6.2M allocated in FY20

14. Facilitate access to supportive housing and other public benefits for people who are incarcerated

DOHMH, the Human Resources Administration (HRA), and CHS will coordinate with providers to interview eligible people in jail for supportive housing to ensure that no individual is denied access to these services solely on the basis of incarceration. Separately, HRA will continue to provide access to Homebase services already provided on the Island, which includes other benefits administered by HRA, and leverages resources with community partners.

Improve the culture of jails and prioritize therapeutic environments and culture change in all aspects of development of the borough-based jail system

15. Continue convening and operation of the Culture Change Committee of the Justice Implementation Task Force

To help keep the plan to create a smaller, safer, and fairer correctional system on track and guide it through the hurdles that will arise, Mayor de Blasio has appointed a Justice Implementation Task Force. The Culture Change working group aims to research innovative approaches to culture reform in jails, disseminate information on relevant DOC initiatives, and develop recommendations for improving programming and training as well as strategies for reducing violence. The Programming Subcommittee will issue recommendations that inform both current programming practices and future programming in a borough-based detention system. The Safety, Training and Wellness Subcommittee will issue recommendations that inform both current and future practices to ensure that the environments and initiatives in the existing jails and future boroughbased system are safe, humane and evidence-informed.

16. Develop new trainings for correction officers, program staff, and healthcare staff to participate in together

DOC will create joint trainings for uniform staff, program staff, CHS clinicians and staff, and external service providers in order to improve collaboration, safety, and programming.

Timing: Ongoing, CHS to be integrated into components of training in 2020

17. Provide better access to facilities for programming and service providers

A core value of the borough-based jail system is improved access to community-based facilities for families, attorneys, and service providers. Every detention facility will have dedicated administrative space for community based providers as well as dedicated space for services and programming in every housing unit. We are committed to maximizing unescorted movement for both providers and people in DOC custody through improved facility design.

18. Implement commitment to double the number of PACE units in DOC by the end of 2020

Six new Program to Accelerate Clinical Effectiveness (PACE) units will be operational by the end of 2020, doubling the current program. PACE units serve people with serious

mental illness and are operated and staffed by CHS clinicians who have dedicated space in the units. These units have improved medication adherence and health outcomes, and reduced violence as compared to other housing units. **Cost:** \$12.8M allocated in FY20 for PACE expansion

19. Ensure the new system has an adequate percentage of therapeutic housing beds, with clinical criteria as the primary determinants for admission and discharge (~40%)

The borough-based jail system will increase the percentage of therapeutic units dedicated to improving clinical care and outcomes for people with health needs in jails. About 40% of housing units across the borough-based system will be dedicated therapeutic units with specific staffing and services to better serve people with mental health, substance use, and complex medical needs. Additionally, we will move at least 250 beds to outposted therapeutic units in or adjacent to H+H hospital facilities in order to provide better access to specialty and subspecialty services for a subset of people with serious medical and mental health needs.

Continue investing in community health services, especially mental health and substance use treatment services, to ensure fewer New Yorkers wind up in crisis due to lack of access to care: The City continues to commit to ensuring that people with behavioral health needs are provided with medical treatment and community-based responses in order to limit unnecessary justice involvement.

20. Continue building support and connection centers to improve immediate access to community-based services for people with behavioral health needs who encounter police officers on the street

Health support and connection centers, previously known as diversion centers, will offer short-term, stabilizing services for individuals with mental health and substance use needs, giving police officers a much-needed alternative to arrest or hospitalization. The centers will be operated by Samaritan Daytop Village, at 3000 White Plains Road in the Bronx, and Project Renewal, at 179 East 116th Street in East Harlem. Each center will serve up to 25 people at a time, serving approximately 2,400 people annually. This is a voluntary program – there is no mandate to participate in services. The centers will offer a range of clinical and non-clinical services, including overnight beds and basic needs, such as food, laundry and showers. Clinical services will include health and behavioral health assessments, counseling, advocacy, peer-to-peer engagement services, medication, medically-supervised substance use stabilization and withdrawal management, and naloxone training and distribution. Peers will play a central role in the approach to engagement and support at the centers. These centers are distinct from the borough-based jails system.

Cost: \$9.5M allocated in FY2021 **Timing:** Opening 2020

21. Strengthen NYC's ability to prevent and respond to mental health crises: Based on the recommendations of the Crisis Prevention and Response Task Force, the City is planning to invest in new approaches that enhance the City's ability to prevent and

respond to mental health crises. New work will include citywide strategies as well as an intensive approach in two high-need precincts, such as:

- a. 8 New Health Engagement and Assessment (HEAT) teams (4 citywide and 4 in high-need precincts) to proactively engage people at risk of mental health crises. These teams which include one clinician and one peer connect people to care and other stabilizing support, preventing mental health needs from becoming crises. Additional teams will work citywide to reach the small group of individuals who most frequently call 911. In addition, other new teams will focus efforts in two precincts with high concentrations of people who experience mental health crises.
- b. 6 New Mobile Crisis Teams comprised of clinicians, case managers and peers (people who have experienced mental illness) to ensure more rapid response time to urgent situations. Mobile Crisis Teams conduct home visits to people experiencing urgent behavioral health problems and connect them to appropriate services.
- c. 4 New Co-Response Teams in high-need precincts comprised of two police officers and one mental health clinician to begin responding to emergency 911 mental health calls in two high-need precincts. Currently, the only 911 deployment options are police and EMS.
- d. A new community-based mental health safety net of local organizations to provide wrap-around services to stabilize people following psychiatric hospitalizations, including hospital visits, crisis counseling, peer support, coordinated social services, treatment, support for basic needs, recreation, meaningful work or volunteer opportunities, socialization, safe spaces, and more. These organizations will include social services providers as well as hospitals. Support for this strategy will come from a public/private partnership.

Cost: \$23M new investment by FY2022

Timing: Implementation on all strategies will begin in FY20. Most strategies will be operational within FY20, with all strategies fully operational by FY22.

22. 4 Intensive Mobile Treatment (IMT) teams

Mobile, flexible and interdisciplinary treatment and engagement targeted at adults with recent and frequent contact with the mental health, substance abuse, criminal justice, and homeless services system. Programming provides easy access, sustained engagement, and continuity of care for people with a high degree of transience and complex cross-systems involvement.

Cost: \$4.4M in FY21

The city will additionally:

23. Explore the feasibility of moving the women's facility to a different site

If a new, more centrally located site separate from the proposed Queens women's facility becomes available for City use and meets required criteria, the City will work with advocates, formerly incarcerated women, and the Council to assess its feasibility for use as a jail instead of the proposed facility. The women's facility will be separate from the

men's facility, will have sufficient service and programming space, and will be accessible to providers, attorneys, and children and families.

24. Explore possibility of decommissioning floors in the future

The administration agrees that, during the design process, it will give consideration to incorporating design features that would allow the possibility of decommissioning portions of the planned jails for other non-jail uses if the incarcerated population of New York City declines such that these housing units are no longer needed.

25. Publicly track progress on commitments

The City will establish and maintain an online tracker of all Borough-Based Jail commitments made in these Points of Agreements and will regularly update the tracker with progress towards completing these commitments.

Bronx Points of Agreement

Introduction

Since announcing the site at 126-01 82nd Avenue, the City has worked with the Council to engage the community on the plan as well as to hear the community's concerns and ideas for potential investments. The City briefed the local Community Board, area schools, houses of worship, NYCHA Tenant Association Presidents and other relevant stakeholders. In addition, the City formed a Neighborhood Advisory Committee which met over a period of five months to discuss the concerns and areas of opportunity for community investment. Through this engagement, the local community identified affordable housing, creation of space for community services, and investments in public housing, schools, and other neighborhood institutions as priorities.

Built Form and Neighborhood Context of the Jail

1. Reduced Height and Density of the Jail

The final approved maximum building height is 195 feet and the maximum density is a Floor Area Ratio (FAR) of 5.4. This represents a significant reduction from the initial proposal in the Draft Scope of Work, which proposed a height of 275 feet and a density of 8.6 FAR.

2. Provision of Community Facility or Commercial Space

The project will include the construction of 40,000 square feet of community facility or commercial space. The City will work with the Council and the community to shape the use of this space.

3. Design Consultation

Upon ULURP completion, the City will provide regular updates on delivery schedule, design, and construction developments and engagement on programmatic progress to Council Members in each respective borough. The City will reconvene the Neighborhood Advisory Committees in Queens, Brooklyn, and the Bronx and the Joint Task Force in Manhattan within 60 days of ULURP passage and will hold regular meetings with updates on timelines, plans, and the like. Finally, DDC and the program management consultant will hold hands-on design engagement workshops that are timed in order to ensure community input is included in the eventual RFP(s).

4. Parking

575 accessory parking spaces for DOC staff and authorized service providers will be provided in order to limit the impact to on-street parking in the community.

5. Building Articulation

The Administration will modify the Bronx Special Permit Application to require building articulation away from the future housing development.

Addressing Community Concerns during Construction

6. Construction Coordination

DDC will establish an office near each project site to provide site-specific information and address community complaints and concerns.

7. Street Trees

Existing street trees will be protected, and all work would be performed in compliance with Local Law 3 of 2010 and the NYC Parks Tree Protection Protocol approved by the NYC Parks Borough-specific Forester, to minimize potential adverse impacts to existing trees that will remain in place.

8. Air Quality and Noise Monitoring

The DDC will conduct air quality and noise monitoring to limit community impacts and provide for compliance with all applicable regulations.

9. Traffic Mitigation

A Construction Transportation Monitoring Plan (CTMP) will be initiated at the start of construction for the project work area and, if necessary, additional traffic control measures will be implemented.

10. Protecting Open Space

No open space resources will be used for staging or other construction activities.

Create Affordable Housing and Invest in a Safer, Healthier Communities

11. Invest in new affordable housing for the community

- a. Park Haven at East 142nd Street and St. Ann's Avenue. The City issued an RFP to create affordable housing on city-owned land at East 142nd Street and St. Ann's Avenue. From that RFP, The Community Builders was selected to develop affordable housing for low-income tenants. It is scheduled to open in 2022 with a total 177 units, 50 of which will be set-aside for the formerly homeless, and 127 of which will be available through the Department of Housing Preservation and Development (HPD)'s affordable lottery system.
- **b.** 351 Powers Avenue. HPD will issue an RFP for affordable housing on 351 Powers Avenue, based on consultation with the Council Member and local community.
 Timing: Expected issuence in 2020

Timing: Expected issuance in 2020

 c. 320 Concord Avenue. HPD will issue an RFP for affordable housing on 320 Concord Avenue, based on consultation with the Council Member and local community. The affordable housing will use the 50% ELI/VLI HPD term sheet, and the RFP will include a preference for a grocery use. Timing: Expected issuance in 2022

12. Install new lighting, cameras, and accessible play equipment at Mill Brook, Mitchel, Mott Haven, and Patterson Houses

The city will work with NYCHA to add lighting throughout Mill Brook, cameras at Buildings 1, 2, 3, and 10 at Mill Brook, lighting and cameras at Mitchell Houses, and

play equipment to be installed at Mill Brook, Mitchell, Mott Haven, and Patterson Houses. Cost: \$13M Timing: Design to start in FY21

13. Study rezoning of M districts

DCP commits to analyze the M districts west of the Bruckner not mapped as Industrial Business Zone (IBZ), with a focus on legalizing existing residential uses which are not complying, including the block of Concord Avenue between 141st and 142nd streets, and will report to CB1 in the next two years.

Timing: Study complete by 2021

Community Spaces

14. Invest in a new community center at 1080 Ogden Avenue

Following the Fire Department of New York (FDNY) relocation of its EMS Station 17 from 1080 Ogden Avenue, the City will transform the site into a new community center with a range of programming developed in consultation with the local community. The City will also allocate \$18M in funds to support the construction of the new hub in addition to any private, Council, state, or federal funding that may be allocated to the project.

Cost: \$18M

Timing: The FDNY is expected to relocate from the site by 2024.

15. Fund a new youth services center at 337 East 139th Street

Following the relocation of the 40th Precinct operations from its current building at 257 Alexander Avenue to 567 East 149th Street, the City will competitively procure and work with a provider to create a youth services hub at 337 East 139th Street, the parking lot currently used by the 40th Precinct. The city will also allocate \$15M in funds to support the construction of the new hub in addition to any private, Council, state, or federal funding that may be allocated to the project.

Cost: \$15M

Timing: The 40th precinct is expected to relocate from the site by the end of 2021.

16. Fund programming at a new Senior Center at Mill Brook Terrace

Subject to the developer entering into a contractual agreement with the City for the space, funding will be provided to support the programming at a new senior center at Mill Brook, scheduled to open in spring 2020.

Cost: \$600,000 new investment in FY2021

17. Upgrade community centers at Mill Brook, Mitchel, Mott Haven, and Patterson Houses

The City will work with NYCHA to upgrade the facilities at four developments near the borough-based jail system sites. Renovations will address needs identified in the last Physical Needs Assessment. These include:

a. Mill Brook: Renovations will address interior common area bathrooms and finishes, stairs, and lighting fixtures.

- **b.** Mitchel: Renovations will address roof replacement, common area bathrooms and kitchens, and gymnasium.
- c. Mott Haven: Renovations will address roof replacement, common area kitchens and finishes, stairs, electrical service switch, and air conditioning system at the day care center
- **d.** Patterson: Renovations will address interior common area kitchens, finishes, and security alarms.

Cost: \$12.9M

Timing: Design to start in FY21

18. Expand youth programming at Mill Brook, Mitchel, and Patterson Houses

In order to expand youth programming at these three NYCHA developments to include teens and adults, the City will fund three Cornerstone programs to provide high-quality, year-round programs at Mill Brook, Mitchel, and Patterson. An RFP will need to be issued to procure for these programs.

Cost: \$2.27M

Timing: RFP to be issued by FY21

19. Provide space for evening basketball at a local school

The DOE will work with local principals and Patterson Houses Tenant Association to identify a space for local youth to play basketball in a safe space during some weeknight evenings and assist with the permitting process.

Timing: Identification of a space in October 2019; programs to begin in the winter, pending permitting completion.

Education and Employment

20. Invest in capital improvements to Samuel Gompers High School

DOE will invest in capital improvements to renovate the bathrooms, replace the gym bleachers, repaint the gym ceiling, and install 30 new security cameras at Gompers High School.

Cost: \$5.7M

Timing: Design process beginning in spring 2020; construction to start in FY 2021

21. Invest in technology upgrades at P.S. 65

DOE will work with the principal to identify new technology needs, and funding will be provided for 10 smart boards or the equivalent (e.g. brand new computers with monitors, etc.). Resources from the Smart Schools Bond Act will be disbursed over three years, starting this school year.

Cost: TBD, funded by the Smart Schools Bond Act **Timing:** Funding released in School Year (SY) 19-20 through SY 21-22

22. Support P.S. 65 and other neighborhood schools in securing additional resources

The Bronx Plan offers schools innovative grant funding, and provides salary differentials for hard-to-staff positions to help with staff recruitment and retention. The DOE will work closely with the P.S. 65 principal and chapter leader to assess interest in the program and encourage them to apply. DOE will additionally conduct outreach to eligible

schools in Council District 8 to ensure a robust response to the next round of the Bronx Plan.

Timing: Application during winter of SY 19-20, for implementation starting in SY 20-12

23. Encourage hiring of community residents and justice-involved New Yorkers for Borough-Based Jail project

Create construction and non-construction employment opportunities for low- and very low-income and/or justice-involved individuals (including locally near the project sites). MOCJ will partner with SBS, unions, and community-based organizations to connect and train community residents and justice-involved New Yorkers with high-quality, longterm employment and jobs related to the design and construction of the Borough-Based jails.

Transportation

24. Invest in pedestrian improvements to the 138th Street corridor

DOT will add benches at the intersection of St. Ann's Avenue and East 138th Street and wayfinding signage on 138th Street between St. Ann's Avenue and 3rd Avenue. In addition, DOT will construct three concrete curb extensions on northwest, southwest, and southeast corners of East 138th and St. Ann's Avenue to shorten crossing distances, control vehicle turning, and improve pedestrian visibility and safety. At the intersection of East 138th Street and Willis Avenue, DOT has added signal phasing to improve the intersection's western crosswalk and 2-way bicycle lane, prohibited south-bound left turns to improve the intersection's eastern crosswalk, installed pedestrian island to shorten the southern crosswalk and slow vehicle turns and installed left-turn traffic calming at the northern crosswalk to slow vehicle turns. DOT will continue to work with the Councilmember's office to develop safety improvements along 3rd Avenue, including at the intersection of 138th Street and 3rd Avenue.

Timing: Benches (FY20), Curb extensions (FY21)

25. Reducing Department of Correction vehicle emissions

To reduce emissions moving forward, DOC will seek to prioritize procurement of transport vehicles that are electric and/or operate on renewable fuel, subject to the availability of such options.

Criminal Justice and Public Safety

26. Invest in violence reduction initiatives in additional areas in the South Bronx

As described in the previous section, the City will allocate funding to add and expand Cure Violence initiatives at Patterson, Mitchell Houses, and Wagner Houses. **Cost:** \$1.24M **Timing:** FY21

27. Vernon C. Bain Center

The City commits to closing the Vernon C. Bain Center, colloquially known as "the barge," by the time all jail uses are removed from Rikers, scheduled to be 2026.

Manhattan Points of Agreement

Introduction

Since announcing the site at 124/125 White Street, the Administration has worked with the Council to engage the community on the plan as well as to hear the community's concerns and ideas for potential investments. The Administration briefed the local and neighboring Community Boards, NYCHA Tenant Association Presidents and community organizations. The administration formed a Neighborhood Advisory Committee which met over a period of 4 months to discuss areas of concern and areas of opportunity for investment. During these meetings, the community identified concerns over the scale of the proposed jail and prioritized the preservation of senior housing at Chung Pak and investments in Chinatown's cultural and community institutions.

Built Form and Neighborhood Context of the Jail

1. Reduced Height and Density of the Jail

The final approved maximum building height is 295 feet and the maximum density is a Floor Area Ratio (FAR) of 10.11. This represents a significant reduction from the initial proposal in the Draft Environmental Impact Statement, which proposed a height of 450 feet and a density of 13.1 FAR.

2. Provision of Community Facility or Commercial Space

The project will include the construction of 20,000 square feet of community facility or commercial space. The City will work with the Council and the community to shape the use of this space. This space will line either side of the new White Street to activate the pedestrian arcade and front Baxter Street to better integrate the project into the existing commercial corridor.

3. Design Consultation

Upon ULURP completion, the City will provide regular updates on delivery schedule, design, and construction developments and engagement on programmatic progress to Council Members in each respective borough. The City will reconvene the Neighborhood Advisory Committees in Queens, Brooklyn, and the Bronx and the Joint Task Force in Manhattan within 60 days of ULURP passage and will hold regular meetings with updates on timelines, plans, and the like. Finally, DDC and the program management consultant will hold hands-on design engagement workshops that are timed in order to ensure community input is included in the eventual RFP(s).

4. Parking

125 accessory parking spaces for DOC staff and authorized service providers will be provided below-grade in order to limit the impact to on-street parking in the community.

5. Moving the vehicular entrance from Baxter Street to Centre Street

The City will submit a follow-up action, subject to the required land use approvals, and environmental review as appropriate, to relocate the vehicular entrance of DOC authorized vehicles from Baxter Street to Centre Street in response to community concern

regarding the proximity to the entrance to the senior housing facility located at 96 Baxter Street.

Timing: Follow up action to be filed by Q2 2020.

Addressing Community Concerns during Construction

6. Construction Coordination

DDC will establish an office near each project site to provide site-specific information and address community complaints and concerns.

7. Street Trees

Existing street trees will be protected, and all work would be performed in compliance with Local Law 3 of 2010 and the NYC Parks Tree Protection Protocol approved by the NYC Parks Borough-specific Forester, to minimize potential adverse impacts to existing trees that will remain in place.

8. Air Quality and Noise Monitoring

The DDC will conduct air quality and noise monitoring to limit community impacts and provide for compliance with all applicable regulations.

9. Traffic Mitigation

A Construction Transportation Monitoring Plan (CTMP) will be initiated at the start of construction for the project work area and, if necessary, additional traffic control measures will be implemented.

10. Protecting Open Space

No open space resources will be used for staging or other construction activities.

11. Scaffolding

The Department of Design and Construction will provide for Umbrella Scaffolding along Baxter and Centre Street to minimize the impacts of scaffolding on the visibility of small businesses.

Investments in Cultural and Community Institutions

12. Support the acquisition and construction of a permanent museum and a new performing arts space for Chinese music, dance, and theater groups at 215 Centre Street

The Museum of Chinese in America (MOCA) has been a cultural anchor for the community in Chinatown. In order to secure a permanent home in Chinatown, and to provide a new performing arts space for local Chinese music, dance, and theater groups, the City will invest significant public funding alongside private investments, towards the acquisition and construction of a permanent museum home and a new performing arts space for Chinese music, dance, and theater groups at 215 Centre Street. **Cost:** \$35M including \$5M in FY20; \$15M in FY21; \$15M in FY22

13. Invest in upgrades in Columbus Park

The City will fund renovations and upgrades to the comfort station (including the restrooms, roof, facade, and maintenance and operating) and the pavilion at Columbus Park. DPR will also explore collaboration with Chinatown BID on maintenance and security.

Cost: \$9.88M **Timing:** Design to start fall 2020

14. Senior Housing Preservation

The City agrees that the long-term preservation of senior housing at Chung Pak (96 Baxter Street) is important and will work with the organization to develop a preservation deal through HPD. The deal will include a long-term loan to address capital upgrades needed in the building. The City will also address HVAC and window upgrades as part of the HPD preservation deal, subject to a physical needs assessment. The City will commit to a ground lease PILOT abatement for the term of the lease, subject to review of the physical needs assessment and building finances, consistent with the terms of an HPD preservation deal, and subject to any approvals that may be necessary.

Cost: To be determined based on the findings of a physical needs assessment and assessment of financial needs

Timing: Once Chung Pak has conducted a physical needs assessment of the building and completed the loan application and related due diligence and the City has received all necessary approvals, the City is willing to enter into an agreement with the organization.

15. Improvement of Chung Pak Outdoor Terrace

In order to preserve a comfortable outdoor place for senior residents of 96 Baxter Street to relax, the City will fund the construction of an enclosure on the terrace of the building through an HPD preservation deal.

Cost: Roof enclosure currently estimated to be approximately \$1M

Timing: This funding will be delivered through an HPD preservation deal with Chung Pak.

16. Rent credits to be issued to Chung Pak and relocation assistance for small business tenants

The rent due to the City from Chung Pak under the commercial lease for space located under the Manhattan Detention Center (Block 198, Lot 1) and within the residential building at 124/125 White Street (Block 167, Lot 1) will be abated during the construction period. The City will further support Chung Pak's negotiated buyouts with all small businesses that have leases with Chung Pak signed as of October 16, 2019 that extend through the start of construction. Additionally, the City will seek to extend the commercial lease with Chung Pak to 2078. The City will also provide capitally-eligible fit-out for small business tenants returning to the building at the end of the construction period, subject to any approvals that may be necessary.

Cost: Rent credit totaling \$1,300,000 to be waived annually, plus to be determined amount for buyouts

Timing: Credits to start at demolition of 124/125 White Street, for duration of construction; all other terms subject to necessary approvals for lease amendment

17

Local Community Programs

17. Install a lift/elevator at 70 Mulberry Street

Chinatown Manpower provides a range of programs for the local community at 70 Mulberry Street. To make these programs more accessible for all people, the City will construct a new lift/elevator in the building. **Cost:** \$4M

Timing: Design to start FY21

Brooklyn Points of Agreement

Introduction

Since announcing the site at 275 Atlantic Avenue, the City has worked with the Council to engage the community on the plan as well as to hear the community's concerns and ideas for potential investments. The City briefed the local Community Board, civic associations and justice impacted individuals and other relevant stakeholders. In addition, the Administration formed a Neighborhood Advisory Committee which met over a period of 5 months to discuss the concerns and areas of opportunity for community investment. Through this engagement, the local community identified reducing the scale of the jail facility and ensuring its integration with the neighborhood as key priorities.

Built Form and Neighborhood Context of the Jail

1. Reduced Height and Density of the Jail

The final approved maximum building height is 295 feet and the maximum density is a Floor Area Ratio (FAR) of 11.9. This represents a significant reduction from the initial proposal in the Draft Scope of Work, which proposed a height of 430 feet and a density of 20.1 FAR.

2. Provision of Community Facility

The project will include the construction of 30,000 square feet of community facility. The City will work with the Council and the community to shape the use of this space. This space will primarily front Atlantic Avenue, which will provide an active and lively streetscape in keeping with the commercial corridor

3. Design Consultation

Upon ULURP completion, the City will provide regular updates on delivery schedule, design, and construction developments and engagement on programmatic progress to Council Members in each respective borough. The City will reconvene the Neighborhood Advisory Committees in Queens, Brooklyn, and the Bronx and the Joint Task Force in Manhattan within 60 days of ULURP passage and will hold regular meetings with updates on timelines, plans, and the like. The City will also engage the residents of 265 State Street, 199 State Street, 96 Schermerhorn, and 87 Smith Street to address ongoing community concerns around building form and curb cut locations. Finally, DDC and the program management consultant will hold hands-on design engagement workshops that are timed in order to ensure community input is included in the eventual RFP(s).

4. Parking

292 accessory parking spaces for DOC staff and authorized service providers will be provided below-grade in order to limit the impact to on-street parking in the community.

5. Streetscape improvements

The Department of Transportation (DOT) will commit to determining feasibility for safety and bike infrastructure on State Street. DOT will work with the Council Member to evaluate the availability of curb space to accommodate a Citibike station, subject to parking constraints and other street regulations. DOT will explore options to improve the

Atlantic Avenue streetscape and will work with the Neighborhood Advisory Committee to develop a package of streetscape improvements surrounding the Brooklyn Borough-Based Jail site. DOT will conduct a traffic study of Smith Street between Fulton and Atlantic Avenue.

6. Outdoor Recreation Space on the Roof

The City will explore utilizing available rooftop area to provide open-air outdoor recreation at the Brooklyn facility unoccupied by Mechanical, Electrical, and Plumbing equipment (MEP).

7. Ingress/Egress from the Facility

The City commits to undertake a traffic study to identify potential alternate egress/ingress proposals for the facility that might further minimize traffic impacts associated with the proposed facility.

Timing: Study complete by Q2 2020.

Addressing Community Concerns during Construction

8. Construction Coordination

DDC will establish an office near each project site to provide site-specific information and address community complaints and concerns.

9. Street Trees

Existing street trees will be protected, and all work would be performed in compliance with Local Law 3 of 2010 and the NYC Parks Tree Protection Protocol approved by the NYC Parks Borough-specific Forester, to minimize potential adverse impacts to existing trees that will remain in place.

10. Air Quality and Noise Monitoring

The DDC will conduct air quality and noise monitoring to limit community impacts and provide for compliance with all applicable regulations.

11. Traffic Mitigation

A Construction Transportation Monitoring Plan (CTMP) will be initiated at the start of construction for the project work area and, if necessary, additional traffic control measures will be implemented.

12. Protecting Open Space

No open space resources will be used for staging or other construction activities.

Historic Preservation

13. Preserve a portion of the Justice Mandala mural

A portion of the Justice Mandala mural from the State Street side of the current Brooklyn Detention Complex will be salvaged and reinstalled in a public place with description of artwork and its history.

Additional Criminal Justice Investments

14. Expansion of pre-arraignment diversion programming

The City will work with the District Attorneys and Courts to expand pre-arraignment diversion, offering individuals the opportunity to avoid prosecution and collateral consequences of criminal justice involvement. Through the completion of alternative diversionary programming provided via this funding, individuals will be able to avoid prosecution by the District Attorney and have their arrests sealed, leaving no criminal record. This will scale up restorative justice programs that will serve lower level felony and misdemeanor level cases when the victim and the DA both agree the case would be suitable for this type of mediation.

Cost: \$3.5M in annual funding

15. Restorative Justice

The City will work with the City Council to increase funding to restorative justice programming, with a particular focus on serious felony level cases that would otherwise result in detention and incarceration. This model will invest in community-based infrastructure in conjunction with the District Attorneys and courts to allow for individuals charged with a crime to enter into a community-based restorative justice disposition of their case. In many cases, they will have the opportunity to get the arrest records sealed and have no criminal record going forward when they successfully complete the program.

Cost: \$2.5M in FY21; increased to \$6.5M in FY23

16. Community Justice Innovation Fund

The Community Justice Innovation Fund would be a public-private partnership that would explore and foster new funding opportunities across government, philanthropy and private sectors that would help the city implement innovative ideas, policies, programming and research. This program would be run out of the Mayor's Fund and would seek to strengthen the fabric of community justice and safety by focusing on truly community-based investments. The Community Justice Innovation Fund will be a dollarfor-dollar match between the City and private philanthropy up to an amount to be agreed upon between the City and the Council.

Queens Points of Agreement

Introduction

Since announcing the site at 126-02 82nd Avenue, the Administration has worked with the Council to engage the community on the plan as well as to hear the community's concerns and ideas for potential investments. The Administration briefed the local Community Board, civic associations, justice impacted individuals, and other relevant stakeholders. In addition, the Administration formed a Neighborhood Advisory Committee which met over a period of 5 months to discuss the concerns and areas of opportunity for community investment. Through this engagement, the local community identified reductions in the scale of the jail facility, investments in public safety, and neighborhood enhancements as key priorities.

Built Form and Neighborhood Context of the Jail

1. Reduced Height and Density of the Jail

The final approved maximum building height is 195 feet and the maximum density is a Floor Area Ratio (FAR) of 3.71. This represents a significant reduction from the initial proposal in the Draft Scope of Work, which proposed a height of 310 feet and a density of 5.6 FAR.

2. Provision of Community Facility or Commercial Space

The project will include the construction of 25,000 square feet of community facility or commercial space. The City will work with the Council and the community to shape the use of this space, including consideration of the use of a soup kitchen.

3. Design Consultation

Upon ULURP completion, the City will provide regular updates on delivery schedule, design, and construction developments and engagement on programmatic progress to Council Members in each respective borough. The City will reconvene the Neighborhood Advisory Committees in Queens, Brooklyn, and the Bronx and the Joint Task Force in Manhattan within 60 days of ULURP passage and will hold regular meetings with updates on timelines, plans, and the like. Finally, DDC and the program management consultant will hold hands-on design engagement workshops that are timed in order to ensure community input is included in the eventual RFP(s).

4. Parking

The project will include a new 676 space public parking garage, a net increase of 150 parking spaces from the current configuration. In addition, 605 accessory parking spaces for DOC staff and authorized service providers will be provided below-grade in order to limit the impact to on-street parking in the community. Parking for the DOC staff will be offered at no cost in order to ensure that on-street parking is not incentivized.

Addressing Community Concerns during Construction

5. Construction Coordination

DDC will establish an office near each project site to provide site-specific information and address community complaints and concerns.

6. Street Trees

Existing street trees will be protected, and all work would be performed in compliance with Local Law 3 of 2010 and the NYC Parks Tree Protection Protocol approved by the NYC Parks Borough-specific Forester, to minimize potential adverse impacts to existing trees that will remain in place.

7. Air Quality and Noise Monitoring

The DDC will conduct air quality and noise monitoring to limit community impacts and provide for compliance with all applicable regulations.

8. Traffic Mitigation

A Construction Transportation Monitoring Plan (CTMP) will be initiated at the start of construction for the project work area and, if necessary, additional traffic control measures will be implemented.

9. Protecting Open Space

No open space resources will be used for staging or other construction activities.

Education

10. Invest in Capital Improvements at PS 99 and PS 139

The School Construction Authority (SCA) will invest in capital improvements to renovate the auditorium and gymnasium, renovate the school yard, and install interior and exterior security cameras at P.S. 99 and to install security cameras in the school yard at P.S. 139.

Cost: \$7.9M **Timing:** Design to start Spring 2020

Public Safety and Transportation

11. New uniformed officers for the 102nd Precinct

NYPD has added 6 officers from its October graduating class to the 102nd precinct. NYPD will continue to evaluate the need for more resources at the 102nd Precinct and will increase the number of officers assigned as needed. **Timing:** October 2019

12. Improving Lighting in the Austin Street Underpass

DOT will install a lighting upgrade for Austin Street Underpass, defined as Austin Street under Union Turnpike between 80 Road and 78th Avenue. **Timing:** FY2020

Sanitation

13. New Sewers in Kew Gardens

A hydraulic analysis will be conducted during design and if it is determined that the existing sewer system is incapable of supporting the increase in wastewater flow, the existing sewer system will be upgraded.

Timing: Initial hydraulics analysis by summer 2021

14. Monitoring Flooding Complaints

DEP will track street flooding complaints in the area surrounding the Queens facility and ensure jail construction will not exacerbate flooding conditions.

15. Additional Trash Cans

The Department of Sanitation (DSNY) will work with the Council Member to identify locations for and place 20 new trash cans in Council District 29.

Community Organizations

16. Invest in Upgrades to Queens Community House

\$66,000 one-time funding will be provided to upgrade existing kitchen infrastructure at 8002 Kew Gardens Road. Funding will also be added to support the expansion of the senior lunch program.

Cost: \$207,000 funding for lunch service annually; \$66,000 one-time funding **Timing:** FY2021

NYC BBJ PROGRAM

Exhibit 2



LABOR LAW ARTICLE 8 - NYC PUBLIC WORKS

Workers, Laborers and Mechanics employed on a public work project must receive not less than the prevailing rate of wage and benefits for the classification of work performed by each upon such public work. Pursuant to New York Labor Law Article 8 the Comptroller of the City of New York has promulgated this schedule solely for Workers, Laborers and Mechanics engaged by private contractors on New York City public work projects. Prevailing rates are required to be annexed to and form part of the public work contract pursuant to Labor Law section 220 (3).

This schedule is a compilation of separate determinations of the prevailing rate of wage and supplements made by the Comptroller for each trade classification listed herein pursuant to Labor Law section 220 (5). The source of the wage and supplement rates, whether a collective bargaining agreement, survey data or other, is listed at the end of each classification.

Agency Chief Contracting Officers should contact the Bureau of Labor Law's Classification Unit with any questions concerning trade classifications, prevailing rates or prevailing practices with respect to procurement on New York City public work contracts. Contractors are advised to review the Comptroller's Prevailing Wage Schedule before bidding on public work contracts. Contractors with questions concerning trade classifications, prevailing rates or prevailing practices with respect to public work contracts in the procurement stage must contact the contracting agency responsible for the procurement.

Any error as to compensation under the prevailing wage law or other information as to trade classification, made by the contracting agency in the contract documents or in any other communication, will not preclude a finding against the contractor of prevailing wage violation.

Any questions concerning trade classifications, prevailing rates or prevailing practices on New York City public work contracts that have already been awarded may be directed to the Bureau of Labor Law's Classification Unit by calling (212) 669-4443. All callers must have the agency name and contract registration number available when calling with questions on public work contracts. Please direct all other compliance issues to: Bureau of Labor Law, Attn: Wasyl Kinach, P.E., Office of the Comptroller, 1 Centre Street, Room 651, New York, N.Y. 10007; Fax (212) 669-4002.

Pursuant to Labor Law § 220 (3-a) (a), the appropriate schedule of prevailing wages and benefits must be posted in a prominent and accessible place at all public work sites along with the Construction Poster provided on our web site at <u>comptroller.nyc.gov/wages</u>. In addition, covered employees must be given the appropriate schedule of prevailing wages and benefits along with the Worker Notice provided on our web site at the time the public work project begins, and with the first paycheck to each such employee after July first of each year.

This schedule is applicable to work performed during the effective period, unless otherwise noted. Changes to this schedule are published on our web site <u>comptroller.nyc.gov/wages</u>. Contractors must pay the wages and supplements in effect when the worker, laborer, mechanic performs the work. Preliminary schedules for future one-year periods appear in the City Record on or about June 1 each succeeding year. Final schedules appear on or about July 1 in the City Record and on our web site <u>comptroller.nyc.gov/wages</u>.

Prevailing rates and ratios for apprentices are published in the Construction Apprentice Prevailing Wage Schedule. Pursuant to Labor Law § 220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant, registered with the

New York State Department of Labor, may be paid at the apprentice rates. Apprentices who are not so registered must be paid as journey persons.

New York City public work projects awarded pursuant to a Project Labor Agreement ("PLA") in accordance with Labor Law section 222 may have different labor standards for shift, premium and overtime work. Please refer to the PLA's pre-negotiated labor agreements for wage and benefit rates applicable to work performed outside of the regular workday. More information is available at the Mayor's Office of Contract Services (MOCS) web page at:

https://www1.nyc.gov/site/mocs/legal-forms/project-labor-agreements.page

All the provisions of Labor Law Article 8 remain applicable to PLA work including, but not limited to, the enforcement of prevailing wage requirements by the Comptroller in accordance with the trade classifications in this schedule; however, we will enforce shift, premium, overtime and other non-standard rates as they appear in a project's pre-negotiated labor agreement.

In order to meet their obligation to provide prevailing supplemental benefits to each covered employee, employers must either:

- 1) Provide bona fide fringe benefits which cost the employer no less than the prevailing supplemental benefits rate; or
- 2) Supplement the employee's hourly wage by an amount no less than the prevailing supplemental benefits rate; or
- 3) Provide a combination of bona fide fringe benefits and wage supplements which cost the employer no less than the prevailing supplemental benefits rate in total.

Although prevailing wage laws do not require employers to provide bona fide fringe benefits (as opposed to wage supplements) to their employees, other laws may. For example, the Employee Retirement Income Security Act, 29 U.S.C. § 1001 et seq., the Patient Protection and Affordable Care Act, 42 U.S.C. § 18001 et seq., and the New York City Paid Sick Leave Law, N.Y.C. Admin. Code § 20-911 et seq., require certain employers to provide certain benefits to their employees. Labor agreements to which employers are a party may also require certain benefits. The Comptroller's Office does not enforce these laws or agreements.

Employers must provide prevailing supplemental benefits at the straight time rate for each hour worked unless otherwise noted in the classification.

Paid Holidays, Vacation and Sick Leave when listed must be paid or provided in addition to the prevailing hourly supplemental benefit rate.

For more information, please refer to the Comptroller's Prevailing Wage Law Regulations in Title 44 of the Rules of the City of New York, Chapter 2, available at <u>comptroller.nyc.gov/wages</u>.

Wasyl Kinach, P.E. Director of Classifications Bureau of Labor Law

TABLE OF CONTENTS

CLASSIFICATION

<u>PAGE</u>

ASBESTOS HANDLER	5
BLASTER	5
BOILERMAKER	6
BRICKLAYER	
CARPENTER - BUILDING COMMERCIAL	
CARPENTER - HEAVY CONSTRUCTION WORK	9
CARPENTER - HIGH RISE CONCRETE FORMS	
CARPENTER - SIDEWALK SHED, SCAFFOLD AND HOIST	
CARPENTER - WOOD WATER STORAGE TANK	
CEMENT & CONCRETE WORKER	
CEMENT MASON	
CORE DRILLER	
DERRICKPERSON AND RIGGER	
DIVER	
DOCKBUILDER - PILE DRIVER	
DRIVER: TRUCK (TEAMSTER)	
ELECTRICIAN	
ELECTRICIAN - ALARM TECHNICIAN	
ELECTRICIAN-STREET LIGHTING WORKER	
ELEVATOR CONSTRUCTOR	
ELEVATOR REPAIR & MAINTENANCE	
ENGINEER	
ENGINEER - CITY SURVEYOR AND CONSULTANT	
ENGINEER - FIELD (BUILDING CONSTRUCTION)	
ENGINEER - FIELD (HEAVY CONSTRUCTION)	
ENGINEER - FIELD (STEEL ERECTION)	
ENGINEER - OPERATING	
FLOOR COVERER	
GLAZIER	
GLAZIER - REPAIR & MAINTENANCE	
HAZARDOUS MATERIAL HANDLER	
HEAT AND FROST INSULATOR	
HOUSE WRECKER	
IRON WORKER - ORNAMENTAL	
IRON WORKER - STRUCTURAL	
LABORER	
LANDSCAPING	

MARBLE MECHANIC	
MASON TENDER	
MASON TENDER (INTERIOR DEMOLITION WORKER)	. 55
METALLIC LATHER	. 56
MILLWRIGHT	. 57
MOSAIC MECHANIC	. 58
PAINTER	59
PAINTER - LINE STRIPING (ROADWAY)	. 60
PAINTER - METAL POLISHER	
PAINTER - SIGN	62
PAINTER - STRUCTURAL STEEL	63
PAPERHANGER	. 64
PAVER AND ROADBUILDER	. 64
PLASTERER	. 66
PLASTERER - TENDER	
PLUMBER	
PLUMBER (MECHNICAL EQUIPMENT AND SERVICE)	. 69
PLUMBER (RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)	
PLUMBER: PUMP & TANK	
DOWNED WATERROOTER ANULYER ANNER ATER ATER ATER	
POINTER, WATERPROOFER, CAULKER, SANDBLASTER, STEAMBLASTER	
ROOFER	72
ROOFER SHEET METAL WORKER	72 73
ROOFER	72 73
ROOFER SHEET METAL WORKER	72 73 74
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR	72 73 74 75 76
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER	72 73 74 75 76
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR STEAMFITTER STEAMFITTER - REFRIGERATION AND AIR CONDITIONER	72 73 74 75 76 77 78
ROOFER	72 73 74 75 76 77 78
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR STEAMFITTER STEAMFITTER - REFRIGERATION AND AIR CONDITIONER	72 73 74 75 76 77 78 79
ROOFER	72 73 74 75 76 77 78 79 80
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR SIGN ERECTOR STEAMFITTER STEAMFITTER - REFRIGERATION AND AIR CONDITIONER STONE MASON - SETTER TAPER	72 73 74 75 76 77 78 79 80 80
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR SIGN ERECTOR STEAMFITTER STEAMFITTER - REFRIGERATION AND AIR CONDITIONER STONE MASON - SETTER TAPER TAPER TELECOMMUNICATION WORKER	72 73 74 75 76 77 78 79 80 80 82
ROOFER	72 73 74 75 76 77 78 79 80 80 82 82
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR SIGN ERECTOR STEAMFITTER STEAMFITTER - REFRIGERATION AND AIR CONDITIONER STONE MASON - SETTER TAPER TELECOMMUNICATION WORKER TILE FINISHER TILE FINISHER TILE LAYER - SETTER	72 73 74 75 76 77 78 80 80 82 82 83
ROOFER SHEET METAL WORKER SHEET METAL WORKER - SPECIALTY SHIPYARD WORKER SIGN ERECTOR SIGN ERECTOR STEAMFITTER STEAMFITTER - REFRIGERATION AND AIR CONDITIONER STONE MASON - SETTER TAPER TAPER TELECOMMUNICATION WORKER TILE FINISHER TILE LAYER - SETTER TIMBERPERSON	72 73 74 75 76 77 78 79 80 80 82 82 82 83 84

ASBESTOS HANDLER SEE HAZARDOUS MATERIAL HANDLER

BLASTER

<u>Blaster</u>

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$56.21 Supplemental Benefit Rate per Hour: \$46.63

Blaster- Hydraulic Trac Drill

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$50.35 Supplemental Benefit Rate per Hour: \$46.63

Blaster - Wagon: Air Trac: Quarry Bar: Drillrunners

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$49.52 Supplemental Benefit Rate per Hour: \$46.63

Blaster - Journeyperson

(Laborer, Chipper/Jackhammer including Walk Behind Self Propelled Hydraulic Asphalt and Concrete Breakers and Hydro (Water) Demolition, Powder Carrier, Hydraulic Chuck Tender, Chuck Tender and Nipper)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.00 Supplemental Benefit Rate per Hour: \$46.63

Blaster - Magazine Keepers: (Watch Person)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$21.50** Supplemental Benefit Rate per Hour: **\$46.63**

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day Christmas Day

Paid Holidays

Labor Day Thanksgiving Day

Shift Rates

When two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours (7 $\frac{1}{2}$), but shall be paid for eight (8) hours of labor, and be permitted one half hour for lunch.

(Local #731)

BOILERMAKER

Boilermaker

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$61.24 Supplemental Benefit Rate per Hour: \$45.62 Supplemental Note: For time and one half overtime - \$67.98 For double overtime - \$90.34

Overtime Description

For Repair and Maintenance work: Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. For New Construction work: Double time the regular rate after an 8 hour day. Double time the regular time rate for Saturday. Double time the regular rate for Saturday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day

Columbus Day Election Day Veteran's Day Thanksgiving Day Christmas Day

Quadruple time the regular rate for work on the following holiday(s). Labor Day

Paid Holidays

Good Friday Day after Thanksgiving Day before Christmas Day before New Year's Day

Shift Rates

On jobs requiring two (2) or three (3) shifts, the first shift shall work eight (8) hours at the regular straight-time hourly rate. The second shift shall work eight (8) hours and receive eight hours at the regular straight time hourly rate plus two dollars (\$2.00) per hour. The third shift shall work eight (8) hours and receive eight hours at the regular straight time hourly rate plus two dollars and twenty-five cents (\$2.25) per hour.

(Local #5)

BRICKLAYER

Bricklayer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$56.32** Supplemental Benefit Rate per Hour: **\$33.11**

Overtime Description

Time and one half the regular rate after a 7 hour day. If working on a job that is predominately Pointer, Cleaner, Caulker work, then Time and one half the regular rate after an 8 hour day.

Overtime

Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

Shift Rates

The second shift wage rate shall be a 15% wage premium with no premium for supplemental benefits. There must be a first shift in order to work a second shift. When it is not possible to conduct alteration or repair work during regular working hours in a building occupied by tenants, eight hours will be paid at straight time rate for seven hours of work.

(Bricklayer District Council)

CARPENTER - BUILDING COMMERCIAL

Building Commercial

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$54.00** Supplemental Benefit Rate per Hour: **\$46.88**

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

Shift Rates

The second shift will receive one hour at the double time rate of pay for the last hour of the shift; eight hours pay for seven hours of work, nine hours pay for eight hours of work. There must be a first shift in order to work a second shift. When it is not possible to conduct alteration or repair work during regular working hours in a building occupied by tenants, the rule for the second shift will apply.

(Carpenters District Council)

CARPENTER - HEAVY CONSTRUCTION WORK

(Construction of Engineered Structures and Building Foundations including all form work)

Heavy Construction Work

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$55.93 Supplemental Benefit Rate per Hour: \$52.49

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

Off shift work commencing between 5:00 P.M. and 11:00 P.M. shall work eight and one half hours allowing for one half hour for lunch. The wage rate shall be 113% of the straight time hourly wage rate. When two (2) or more shifts of Carpenters are employed, single time will be paid for each shift.

(Carpenters District Council)

CARPENTER - HIGH RISE CONCRETE FORMS (Excludes Engineered Structures and Building Foundations)

Carpenter High Rise A

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$50.78** Supplemental Benefit Rate per Hour: **\$43.44**

Carpenter High Rise B

Carpenter High Rise B worker is excluded from high risk operations such as erection decking, perimeter debris netting, leading edge work, self-climbing form systems, and the installation of cocoon systems unless directly supervised by a Carpenter High Rise A worker.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$40.19 Supplemental Benefit Rate per Hour: \$16.75

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

Shift Rates

The second shift wage rate shall be 113% of the straight time hourly wage rate. However, any shift beginning after 5:00 P.M. shall be paid at time and one half the regular hourly rate. There must be a first shift in order to work a second shift. When it is not possible to conduct alteration or repair work during regular working hours in a building occupied by tenants, the rule for the second shift will apply.

(Carpenters District Council)

CARPENTER - SIDEWALK SHED, SCAFFOLD AND HOIST

Carpenter - Hod Hoist

(Assisted by Mason Tender)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$51.50 Supplemental Benefit Rate per Hour: \$46.15

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

The second shift will receive one hour at the double time rate of pay for the last hour of the shift; eight hours pay for seven hours of work, nine hours pay for eight hours of work. There must be a first shift in order to work a second shift. When it is not possible to conduct alteration or repair work during regular working hours in a building occupied by tenants, the rule for the second shift will apply.

CARPENTER - WOOD WATER STORAGE TANK

Tank Mechanic

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$35.21 Supplemental Benefit Rate per Hour: \$21.03

Tank Helper

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$27.97** Supplemental Benefit Rate per Hour: **\$21.03**

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Time and one half the regular rate for work on a holiday plus the day's pay.

Paid Holidays

New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day Day after Thanksgiving 1/2 day on Christmas Eve if work is performed in the A.M. Christmas Day 1/2 day on New Year's Eve if work is performed in the A.M.

Vacation

Employed for one (1) year.....one (1) week vacation (40 hours) Employed for three (3) years.....two (2) weeks vacation (80 hours) Employed for more than twenty (20) years.....three (3) weeks vacation (120 hours)

SICK LEAVE: Two (2) sick days after being employed for twenty (20) years.

(Carpenters District Council)

CEMENT & CONCRETE WORKER

Cement & Concrete Worker

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$45.28** Supplemental Benefit Rate per Hour: **\$29.20** Supplemental Note: **\$32.70** on Saturdays; **\$36.20** on Sundays & Holidays

Cement & Concrete Worker - (Hired after 2/6/2016)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$34.80** Supplemental Benefit Rate per Hour: **\$21.20** Supplemental Note: **\$22.70** on Saturdays; **\$24.20** on Sundays & Holidays

Overtime Description

Time and one half the regular rate after 7 hour day (time and one half the regular rate after an 8 hour day when working with Dockbuilders on pile cap forms and for work below street level to the top of the foundation wall, not to exceed 2 feet or 3 feet above the sidewalk-brick shelf, when working on the foundation and structure.)

Overtime

Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

1/2 day before Christmas Day 1/2 day before New Year's Day

Shift Rates

On shift work extending over a twenty-four hour period, all shifts are paid at straight time.

(Cement Concrete Workers District Council)

CEMENT MASON

Cement Mason

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$44.97** Supplemental Benefit Rate per Hour: **\$40.56** Supplemental Note: Supplemental benefit time and one half rate: \$71.19; Double time rate: double the base supplemental benefit rate.

Overtime Description

Time and one-half the regular rate after an 8 hour day, double time the regular rate after 10 hours. Time and onehalf the regular rate on Saturday, double time the regular rate after 10 hours. Double time the regular rate on Sunday. Four Days a week at Ten (10) hours straight time is allowed.

Overtime Holidays

Double time the regular rate for work on the following holiday(s).

New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

Any worker who reports to work on Christmas Eve or New Year's Eve pursuant to his employer's instruction shall be entitled to three (3) hours afternoon pay without working.

Shift Rates

For off shift work, (at times other than the regular 7:00 A.M. to 3:30 P.M. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Local #780) (BCA)

CORE DRILLER

Core Driller

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$41.19 Supplemental Benefit Rate per Hour: \$27.95

Core Driller Helper

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$32.62** Supplemental Benefit Rate per Hour: **\$27.95**

Core Driller Helper(Third year in the industry)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$29.36** Supplemental Benefit Rate per Hour: **\$27.95**

Core Driller Helper (Second year in the industry)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.10** Supplemental Benefit Rate per Hour: **\$27.95**

Core Driller Helper (First year in the industry)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.83** Supplemental Benefit Rate per Hour: **\$27.95**

Overtime Description

Time and one half the regular rate for work on a holiday plus Holiday pay when worked.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Time and one half the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Shift Rates

When two (2) or more shifts are employed, single time shall be paid for each shift, but those employees employed on a shift other than from 8:00 A.M. to 5:00 P.M. shall, in addition, receive seventy-five cents (\$0.75) per hour differential for each hour worked. When three (3) shifts are needed, each shift shall work seven and one-half ($7\frac{1}{2}$) hours paid for eight (8) hours of labor and be permitted one-half ($\frac{1}{2}$) hour for mealtime.

(Carpenters District Council)

DERRICKPERSON AND RIGGER

Derrick Person & Rigger

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$53.13 Supplemental Benefit Rate per Hour: \$54.60 Supplemental Note: The above supplemental rate applies for work performed in Manhattan, Bronx, Brooklyn and Queens. \$56.02 - For work performed in Staten Island.

Derrick Person & Rigger - Site Work

Assists the Stone Mason-Setter in the setting of stone and paving stone.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$44.02 Supplemental Benefit Rate per Hour: \$43.12

Overtime Description

The first two hours of overtime on weekdays and the first seven hours of work on Saturdays are paid at time and one half for wages and supplemental benefits. All additional overtimes is paid at double time for wages and supplemental benefits. Deduct \$1.42 from the Staten Island hourly benefits rate before computing overtime.

Overtime

Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

1/2 day on Christmas Eve if work is performed in the A.M.

(Local #197)

DIVER

Diver (Marine)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$70.80** Supplemental Benefit Rate per Hour: **\$52.49**

Diver Tender (Marine)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$50.34 Supplemental Benefit Rate per Hour: \$52.49

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

When three shifts are utilized each shift shall work seven and one half-hours (7 1/2 hours) and paid for 8 hours, allowing for one half hour for lunch.

(Carpenters District Council)

DOCKBUILDER - PILE DRIVER

Dockbuilder - Pile Driver

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$55.93 Supplemental Benefit Rate per Hour: \$52.49

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

Off shift work commencing between 5:00 P.M. and 11:00 P.M. shall work eight and one half hours allowing for one half hour for lunch. The wage rate shall be 113% of the straight time hourly wage rate.

(Carpenters District Council)

DRIVER: TRUCK (TEAMSTER)

Driver - Dump Truck

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$41.18 Supplemental Benefit Rate per Hour: \$49.65 Supplemental Note: Over 40 hours worked: at time and one half rate - \$22.08; at double time rate - \$29.44

Driver - Tractor Trailer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$45.06 Supplemental Benefit Rate per Hour: \$50.56 Supplemental Note: Over 40 hours worked: at time and one half rate - \$21.61; at double time rate - \$28.82

Driver - Euclid & Turnapull Operator

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$45.62** Supplemental Benefit Rate per Hour: **\$50.56** Supplemental Note: Over 40 hours worked: at time and one half rate - \$21.61; at double time rate - \$28.82

Overtime Description

For Paid Holidays: Holiday pay for all holidays shall be prorated based two hours per day for each day worked in the holiday week, not to exceed 8 hours of holiday pay. For Thanksgiving week, the prorated share shall be 5 1/3 hours of holiday pay for each day worked in Thanksgiving week.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Shift Rates

Off shift work commencing between 6:00 P.M. and 4:30 A.M. shall work eight and one half (8 1/2) hours allowing for one half hour for lunch and receive 9 hours pay for 8 hours of work.

Driver Redi-Mix (Sand & Gravel)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$39.00 Supplemental Benefit Rate per Hour: \$45.52 Supplemental Note: Over 40 hours worked: time and one half rate \$16.78; double time rate \$22.37

Overtime Description

For Paid Holidays: Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). President's Day Columbus Day Veteran's Day

Triple time the regular rate for work on the following holiday(s). New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holiday

New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Election Day Thanksgiving Day Christmas Day

(Local #282)

ELECTRICIAN

(Including installation of low voltage cabling carrying data, video and/or voice on building construction/alteration/renovation projects.)

Electrician "A" (Single Shift / First Shift)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$58.00 Supplemental Benefit Rate per Hour: \$58.46

Electrician "A" (Single Shift Overtime after 7 hrs / First Shift Overtime after 8 hrs)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$87.00** Supplemental Benefit Rate per Hour: **\$62.12**

Electrician "A" (Second Shift)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$68.05 Supplemental Benefit Rate per Hour: \$66.61

Electrician "A" (Second Shift Overtime after 7.5 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$102.08 Supplemental Benefit Rate per Hour: \$70.91

Electrician "A" (Third Shift)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$76.23 Supplemental Benefit Rate per Hour: \$73.47

Electrician "A" (Third Shift Overtime after 7 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$114.35 Supplemental Benefit Rate per Hour: \$78.28

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on a holiday. New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

When two (2) or three (3) shifts are worked for at least five days, the above shift rates apply.

For multiple shifts of temporary light and/or power, the temporary light and/or power employee shall be paid for 8 hours at the straight time rate. For three or less workers performing 8 hours temporary light and/or power the supplemental benefit rate is \$25.46.

Electrician "M" (First 8 hours)

"M" rated work shall be defined as jobbing: electrical work of limited duration and scope, also consisting of repairs and/or replacement of electrical and tele-data equipment. Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$30.50** Supplemental Benefit Rate per Hour: **\$24.45** First and Second Year "M" Wage Rate Per Hour: **\$26.00** First and Second Year "M" Supplemental Rate: **\$22.06**

Electrician "M" (Overtime After First 8 hours)

"M" rated work shall be defined as jobbing: electrical work of limited duration and scope, also consisting of repairs and/or replacement of electrical and tele-data equipment. Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$45.75** Supplemental Benefit Rate per Hour: **\$26.38** First and Second Year "M" Wage Rate Per Hour: \$39.00 First and Second Year "M" Supplemental Rate: \$23.70

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

(Local #3)

ELECTRICIAN - ALARM TECHNICIAN

(Scope of Work - Inspect, test, repair, and replace defective, malfunctioning, or broken devices, components and controls of Fire, Burglar and Security Systems)

Alarm Technician

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$33.90** Supplemental Benefit Rate per Hour: **\$18.43** Supplemental Note: \$16.80 only after 8 hours worked in a day

Overtime Description

Time and one half the regular rate for work on the following holidays: Columbus Day, Veterans Day, Day after Thanksgiving.

Double time the regular rate for work on the following holidays: New Year's day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday.

Time and one half the regular rate for Sunday.

Paid Holidays

New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Shift Rates

Night Differential is based upon a ten percent (10%) differential between the hours of 4:00 P.M. and 12:30 A.M. and a fifteen percent (15%) differential for the hours 12:00 A.M. to 8:30 A.M.

Vacation

At least 1 year of employment	ten (10) days
5 years or more of employment	
10 years of employment	
Plus one Personal Day per year	

Sick Days: One day per Year. Up to 4 vacation days may be used as sick days.

(Local #3)

ELECTRICIAN-STREET LIGHTING WORKER

Electrician - Electro Pole Electrician

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$58.00** Supplemental Benefit Rate per Hour: **\$60.43**

Electrician - Electro Pole Foundation Installer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.16 Supplemental Benefit Rate per Hour: \$44.83

Electrician - Electro Pole Maintainer

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$37.11 Supplemental Benefit Rate per Hour: \$40.34

Overtime Description

Electrician - Electro Pole Electrician: Time and one half the regular rate after a 7 hour day and after 5 consecutive days worked per week.

Electrician - Electro Pole Foundation Installer: Time and one half the regular rate after 8 hours within a 24 hour period and Saturday and Sunday.

Electrician - Electro Pole Maintainer: Time and one half the regular rate after a 7 hour day and after 5 consecutive days worked per week. Saturdays and Sundays may be used as a make-up day at straight time when a day is lost during the week to inclement weather.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

(Local #3)

ELEVATOR CONSTRUCTOR

Elevator Constructor

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate per Hour: **\$69.56** Supplemental Benefit Rate per Hour: **\$37.47**

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate per Hour: \$72.29 Supplemental Benefit Rate per Hour: \$38.29

Overtime Description

For New Construction: work performed after 7 or 8 hour day, Saturday, Sunday or between 4:30pm and 7:00am shall be paid at double time rate.

Existing buildings: work performed after an 8 hour day, Saturday, Sunday or between 5:30pm and 7:00 am shall be paid time and one half.

Overtime

Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Vacation

Employer contributes 8% of regular basic hourly rate as vacation pay for employees with more than 15 years of service, and 6% for employees with 5 to 15 years of service, and 4% for employees with less than 5 years of service.

(Local #1)

ELEVATOR REPAIR & MAINTENANCE

Elevator Service/Modernization Mechanic

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate per Hour: \$54.56 Supplemental Benefit Rate per Hour: \$37.37

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate per Hour: **\$56.77** Supplemental Benefit Rate per Hour: **\$38.19**

Overtime Description

For Scheduled Service Work: Double time - work scheduled in advance by two or more workers performed on Sundays, Holidays, and between midnight and 7:00am.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Time and one half the regular rate for work on a holiday plus the day's pay.

Paid Holidays

New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Shift Rates

Afternoon shift - regularly hourly rate plus a (15%) fifteen percent differential. Graveyard shift - time and one half the regular rate.

Vacation

Employer contributes 8% of regular basic hourly rate as vacation pay for employees with more than 15 years of service, and 6% for employees with 5 to 15 years of service, and 4% for employees with less than 5 years of service.

(Local #1)

ENGINEER

Engineer - Heavy Construction Operating Engineer I

Cherrypickers 20 tons and over and Loaders (rubber tired and/or tractor type with a manufacturer's minimum rated capacity of six cubic yards and over).

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$72.93** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: **\$73.80** on overtime Off-Shift Wage Rate: **\$116.69**

Engineer - Heavy Construction Operating Engineer II

Backhoes, Basin Machines, Groover, Mechanical Sweepers, Bobcat, Boom Truck, Barrier Transport (Barrier Mover) & machines of similar nature. Operation of Churn Drills and machines of a similar nature, Stetco Silent Hoist and machines of similar nature, Vac-Alls, Meyers Machines, John Beam and machines of a similar nature, Ross Carriers and Travel Lifts and machines of a similar nature, Bulldozers, Scrapers and Turn-a-Pulls: Tugger Hoists (Used exclusively for handling excavated material); Tractors with attachments, Hyster and Roustabout Cranes, Cherrypickers. Austin Western, Grove and machines of a similar nature, Scoopmobiles, Monorails, Conveyors, Trenchers: Loaders-Rubber Tired and Tractor: Barber Greene and Eimco Loaders and Eimco

Backhoes; Mighty Midget and similar breakers and Tampers, Curb and Gutter Pavers and Motor Patrol, Motor Graders and all machines of a similar nature. Locomotives 10 Tons or under. Mini-Max, Break-Tech and machines of a similar nature; Milling machines, robotic and demolition machines and machines of a similar nature, shot blaster, skid steer machines and machines of a similar nature including bobcat, pile rig rubber-tired excavator (37,000 lbs. and under), 2 man auger.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$70.74** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: \$73.80 on overtime Off-Shift Wage Rate: **\$113.18**

Engineer - Heavy Construction Operating Engineer III

Minor Equipment such as Tractors, Post Hole Diggers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers five tons and under, Tugger Hoists, Dual Purpose Trucks, Fork Lifts, and Dempsey Dumpers, Fireperson.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$67.06** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: \$73.80 on overtime Off-Shift Wage Rate: **\$107.30**

Engineer - Heavy Construction Maintenance Engineer I

Installing, Repairing, Maintaining, Dismantling and Manning of all equipment including Steel Cutting, Bending and Heat Sealing Machines, Mechanical Heaters, Grout Pumps, Bentonite Pumps & Plants, Screening Machines, Fusion Coupling Machines, Tunnel Boring Machines Moles and Machines of a similar nature, Power Packs, Mechanical Hydraulic Jacks; all drill rigs including but not limited to Churn, Rotary Caisson, Raised Bore & Drills of a similar nature; Personnel, Inspection & Safety Boats or any boats used to perform functions of same, Mine Hoists, Whirlies, all Climbing Cranes, all Tower Cranes, including but not limited to Truck Mounted and Crawler Type and machines of similar nature; Maintaining Hydraulic Drills and machines of a similar nature; Well Point System-Installation and dismantling; Burning, Welding, all Pumps regardless of size and/or motor power, except River Cofferdam Pumps and Wells Point Pumps; Motorized Buggies (three or more); equipment used in the cleaning and televising of sewers, but not limited to jet-rodder/vacuum truck, vacall/vactor, closed circuit television inspection equipment; high powered water pumps, jet pumps; screed machines and concrete finishing machines of a similar nature; vermeers.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$70.40** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: \$73.80 on overtime Off-Shift Wage Rate: **\$112.64**

Engineer - Heavy Construction Maintenance Engineer II

On Base Mounted Tower Cranes

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$92.76** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: **\$**73.80 on overtime

Off-Shift Wage Rate: \$148.42

Engineer - Heavy Construction Maintenance Engineer III

On Generators, Light Towers

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$46.12** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: **\$73.80** on overtime Off-Shift Wage Rate: **\$73.79**

Engineer - Heavy Construction Maintenance Engineer IV

On Pumps and Mixers including mud sucking

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$47.34** Supplemental Benefit Rate per Hour: **\$40.60** Supplemental Note: **\$73.80** on overtime Off-Shift Wage Rate: **\$75.74**

Engineer - Heavy Construction Service Engineer

Gradalls: Concrete Pumps: Power Houses: Driving Truck Cranes: Driving and Operating Fuel and Grease Trucks.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$63.37 Supplemental Benefit Rate per Hour: \$40.60 Supplemental Note: \$73.80 on overtime Off-Shift Wage Rate: \$101.39

Engineer - Heavy Construction Service Mechanic

Shovels: Cranes: Draglines: Backhoes: Keystones: Pavers: Trenching Machines: Gunite Machines: Compressors (three (3) or more in Battery): Crawler Cranes- having a straight lattice boom with no attachment or luffing boom, no jib and no auxiliary attachment.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.54 Supplemental Benefit Rate per Hour: \$40.60 Supplemental Note: \$73.80 on overtime Off-Shift Wage Rate: \$69.66

Engineer - Steel Erection Maintenance Engineers

Derrick, Travelers, Tower, Crawler Tower and Climbing Cranes

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$65.31

Supplemental Benefit Rate per Hour: \$39.74 Supplemental Note: \$72.08 on overtime Off-Shift Wage Rate: \$104.50

Engineer - Steel Erection Oiler I

On a Truck Crane

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$61.05** Supplemental Benefit Rate per Hour: **\$39.74** Supplemental Note: **\$72.08** on overtime Off-Shift Wage Rate: **\$97.68**

Engineer - Steel Erection Oiler II

On a Crawler Crane

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$46.18 Supplemental Benefit Rate per Hour: \$39.74 Supplemental Note: \$72.08 on overtime Off-Shift Wage Rate: \$73.89

Overtime Description

On jobs of more than one shift, if the next shift employee fails to report for work through any cause over which the employer has no control, the employee on duty who works the next shift continues to work at the single time rate.

Overtime

Double time the regular rate after an 8 hour day. Double time the regular time rate for Saturday. Double time the regular rate for Sunday. Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

Engineer - Building Work Maintenance Engineers I

Installing, repairing, maintaining, dismantling (of all equipment including: Steel Cutting and Bending Machines, Mechanical Heaters, Mine Hoists, Climbing Cranes, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes, or machines of a similar nature, Well Point Systems, Deep Well Pumps, Concrete Mixers with loading Device, Concrete Plants, Motor Generators when used for temporary power and lights), skid steer machines of a similar nature including bobcat.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$62.45** Supplemental Benefit Rate per Hour: **\$39.74** Supplemental Note: **\$72.08** on overtime

Engineer - Building Work Maintenance Engineers II

On Pumps, Generators, Mixers and Heaters

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$48.26 Supplemental Benefit Rate per Hour: \$39.74 Supplemental Note: \$72.08 on overtime

Engineer - Building Work Oilers I

All gasoline, electric, diesel or air operated Gradealls: Concrete Pumps, Overhead Cranes in Power Houses: Their duties shall be to assist the Engineer in oiling, greasing and repairing of all machines; Driving Truck Cranes: Driving and Operating Fuel and Grease Trucks, Cherrypickers (hydraulic cranes) over 70,000 GVW, and machines of a similar nature.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$59.33 Supplemental Benefit Rate per Hour: \$39.74 Supplemental Note: \$72.08 on overtime

Engineer - Building Work Oilers II

Oilers on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (three or more in Battery).

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.78 Supplemental Benefit Rate per Hour: \$39.74 Supplemental Note: \$72.08 on overtime

Overtime Description

On jobs of more than one shift, if an Employee fails to report for work through any cause over which the Employer has no control, the Employee on duty will continue to work at the rate of single time.

Overtime

Double time the regular rate after an 8 hour day.

Double time the regular time rate for Saturday. Double time the regular rate for Sunday. Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Veteran's Day Thanksgiving Day Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

Shift Rates

When two (2) or more shifts are employed, single time will be paid for each shift.

(Local #15)

ENGINEER - CITY SURVEYOR AND CONSULTANT

Party Chief

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$40.41** Supplemental Benefit Rate per Hour: **\$22.75** Supplemental Note: Overtime Benefit Rate - \$27.25 per hour (time & one half) \$31.75 per hour (double time).

Instrument Person

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$33.13 Supplemental Benefit Rate per Hour: \$22.75 Supplemental Note: Overtime Benefit Rate - \$27.25 per hour (time & one half) \$31.75 per hour (double time).

<u>Rodperson</u>

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$28.54** Supplemental Benefit Rate per Hour: **\$22.75** Supplemental Note: Overtime Benefit Rate - \$27.25 per hour (time & one half) \$31.75 per hour (double time).

Overtime Description

PUBLISH DATE: 7/1/2020 EFFECTIVE PERIOD: JULY 1, 2020 THROUGH JUNE 30, 2021 Page 32 of 88

Time and one half the regular rate after an 8 hour day, Time and one half the regular rate for Saturday for the first eight hours worked, Double time the regular time rate for Saturday for work performed in excess of eight hours, Double time the regular rate for Sunday and Double time the regular rate for work on a holiday.

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

(Operating Engineer Local #15-D)

ENGINEER - FIELD (BUILDING CONSTRUCTION)

(Construction of Building Projects, Concrete Superstructures, etc.)

Field Engineer - BC Party Chief

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$65.44** Supplemental Benefit Rate per Hour: **\$35.12** Supplemental Note: Overtime Benefit Rate - \$49.33 per hour (time & one half) \$63.54 per hour (double time).

Field Engineer - BC Instrument Person

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$50.83** Supplemental Benefit Rate per Hour: **\$35.12** Supplemental Note: Overtime Benefit Rate - \$49.33 per hour (time & one half) \$63.54 per hour (double time).

Field Engineer - BC Rodperson

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$32.84** Supplemental Benefit Rate per Hour: **\$35.12** Supplemental Note: Overtime Benefit Rate - \$49.33 per hour (time & one half) \$63.54 per hour (double time).

Overtime Description

PUBLISH DATE: 7/1/2020 EFFECTIVE PERIOD: JULY 1, 2020 THROUGH JUNE 30, 2021 Page 33 of 88

Time and one half the regular rate after a 7 hour work and time and one half the regular rate for Saturday for the first seven hours worked, Double time the regular time rate for Saturday for work performed in excess of seven hours, Double time the regular rate for Sunday and Double time the regular rate for work on a holiday.

Paid Holidays

New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Veteran's Day Thanksgiving Day Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

(Operating Engineer Local #15-D)

ENGINEER - FIELD (HEAVY CONSTRUCTION)

(Construction of Roads, Tunnels, Bridges, Sewers, Building Foundations, Engineering Structures etc.)

Field Engineer - HC Party Chief

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$76.22** Supplemental Benefit Rate per Hour: **\$37.55** Supplemental Note: Overtime benefit rate - \$52.85 per hour (time & one half), \$68.15 per hour (double time).

Field Engineer - HC Instrument Person

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$55.96 Supplemental Benefit Rate per Hour: \$37.55 Supplemental Note: Overtime benefit rate - \$52.58 per hour (time & one half), \$68.15 per hour (double time).

Field Engineer - HC Rodperson

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$46.94** Supplemental Benefit Rate per Hour: **\$37.55** Supplemental Note: Overtime benefit rate - \$52.85 per hour (time & one half), \$68.15 per hour (double time).

Overtime Description

Time and one half the regular rate after an 8 hour day, Time and one half the regular rate for Saturday for the first eight hours worked, Double time the regular time rate for Saturday for work performed in excess of eight hours, Double time the regular rate for Sunday and Double time the regular rate for work on a holiday.

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

(Operating Engineer Local #15-D)

ENGINEER - FIELD (STEEL ERECTION)

Field Engineer - Steel Erection Party Chief

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$69.15** Supplemental Benefit Rate per Hour: **\$36.01** Supplemental Note: Overtime benefit rate - \$50.54 per hour (time & one half), \$65.07 per hour (double time).

Field Engineer - Steel Erection Instrument Person

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$53.88** Supplemental Benefit Rate per Hour: **\$36.01** Supplemental Note: Overtime benefit rate - \$50.54 per hour (time & one half), \$65.07 per hour (double time).

Field Engineer - Steel Erection Rodperson

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$36.04** Supplemental Benefit Rate per Hour: **\$36.01** Supplemental Note: Overtime benefit rate - \$50.54 per hour (time & one half), \$65.07 per hour (double time).

Overtime Description

Time and one half the regular rate for Saturday for the first eight hours worked. Double time the regular rate for Saturday for work performed in excess of eight hours.

Overtime

Time and one half the regular rate after an 8 hour day. Double time the regular rate for Sunday. Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

(Operating Engineer Local #15-D)

ENGINEER - OPERATING

Operating Engineer - Road & Heavy Construction I

Back Filling Machines, Cranes, Mucking Machines and Dual Drum Paver.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$84.47** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$135.15**

Operating Engineer - Road & Heavy Construction II

Backhoes, Power Shovels, Hydraulic Clam Shells, Steel Erection, Moles and machines of a similar nature.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$87.39** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$139.82**

Operating Engineer - Road & Heavy Construction III

Mine Hoists (Cranes, etc. when used as Mine Hoists)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$90.15** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$144.24**

Operating Engineer - Road & Heavy Construction IV

Gradealls, Keystones, Cranes on land or water (with digging buckets), Bridge Cranes, Vermeer Cutter and machines of a similar nature, Trenching Machines.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$88.02** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$140.83**

Operating Engineer - Road & Heavy Construction V

Pile Drivers & Rigs (working alongside Dock Builder foreperson): Derrick Boats, Tunnel Shovels.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$86.31** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$138.10**

Operating Engineer - Road & Heavy Construction VI

Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power Houses (Low Air Pressure Units).

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$82.08** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$131.33**

Operating Engineer - Road & Heavy Construction VII

Barrier Movers, Barrier Transport and Machines of a Similar Nature.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$66.62** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$106.59**

Operating Engineer - Road & Heavy Construction VIII

PUBLISH DATE: 7/1/2020 EFFECTIVE PERIOD: JULY 1, 2020 THROUGH JUNE 30, 2021 Page 37 of 88

Utility Compressors

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$52.08 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: \$65.21

Operating Engineer - Road & Heavy Construction IX

Horizontal Boring Rig

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$78.15 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: 125.04

Operating Engineer - Road & Heavy Construction X

Elevators (manually operated as personnel hoist).

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$71.97 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: \$115.15

Operating Engineer - Road & Heavy Construction XI

Compressors (Portable 3 or more in battery), Driving of Truck Mounted Compressors, Well-point Pumps, Tugger Machines Well Point Pumps, Churn Drill.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$56.26** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$90.02**

Operating Engineer - Road & Heavy Construction XII

All Drills and Machines of a similar nature.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$82.94** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$132.70**

Operating Engineer - Road & Heavy Construction XIII

Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoist, Power Houses (other than above).

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$80.38** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$128.61**

Operating Engineer - Road & Heavy Construction XIV

Concrete Mixer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$76.91** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$123.06**

Operating Engineer - Road & Heavy Construction XV

Compressors (Portable Single or two in Battery, not over 100 feet apart), Pumps (River Cofferdam) and Welding Machines, Push Button Machines, All Engines Irrespective of Power (Power-Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$52.41 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: \$83.86

Operating Engineer - Road & Heavy Construction XVI

Concrete Breaking Machines, Hoists (Single Drum), Load Masters, Locomotives (over ten tons) and Dinkies over ten tons, Hydraulic Crane-Second Engineer.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$73.53 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: \$117.65

Operating Engineer - Road & Heavy Construction XVII

On-Site concrete plant engineer, On-site Asphalt Plant Engineer, and Vibratory console.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$74.07** Supplemental Benefit Rate per Hour: **\$32.95**

Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: \$118.51

Operating Engineer - Road & Heavy Construction XVIII

Tower Crane

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$105.59 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours Off-Shift Wage Rate: \$168.94

Operating Engineer - Paving I

Asphalt Spreaders, Autogrades (C.M.I.), Roto/Mil

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$82.08** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$131.33**

Operating Engineer - Paving II

Asphalt Roller

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$80.01** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$128.02**

Operating Engineer - Paving III

Asphalt Plants

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$67.92** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$108.67**

Operating Engineer - Concrete I

Cranes

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$87.64**

Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours

Operating Engineer - Concrete II

Compressors

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$52.80** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours

Operating Engineer - Concrete III

Micro-traps (Negative Air Machines), Vac-All Remediation System.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$70.36** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours

Operating Engineer - Steel Erection I

Three Drum Derricks

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$90.61** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$144.98**

Operating Engineer - Steel Erection II

Cranes, 2 Drum Derricks, Hydraulic Cranes, Fork Lifts and Boom Trucks.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$87.12** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$139.39**

Operating Engineer - Steel Erection III

Compressors, Welding Machines.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$52.37 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95overtime hours Off-Shift Wage Rate: \$83.79

Operating Engineer - Steel Erection IV

Compressors - Not Combined with Welding Machine.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$49.93** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours Off-Shift Wage Rate: **\$79.89**

Operating Engineer - Building Work I

Forklifts, Plaster (Platform machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$69.51** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours

Operating Engineer - Building Work II

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sandblasting, Pumps (with the exclusion of Concrete Pumps), All Engines irrespective of Power (Power-Pac) used to drive Auxiliary Equipment, Air, Hydraulic, Jacking System, etc.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$52.21** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours

Operating Engineer - Building Work III

Double Drum

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$79.02** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours

Operating Engineer - Building Work IV

Stone Derrick, Cranes, Hydraulic Cranes Boom Trucks.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$83.68** Supplemental Benefit Rate per Hour: **\$32.95** Supplemental Note: **\$59.95** overtime hours

Operating Engineer - Building Work V

Dismantling and Erection of Cranes, Relief Engineer.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$77.15 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours

Operating Engineer - Building Work VI

4 Pole Hoist, Single Drum Hoists.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$76.35 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours

Operating Engineer - Building Work VII

Rack & Pinion and House Cars

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$60.84 Supplemental Benefit Rate per Hour: \$32.95 Supplemental Note: \$59.95 overtime hours For New House Car projects Wage Rate per Hour \$48.70

Overtime Description

On jobs of more than one shift, if an Employee fails to report for work through any cause over which the Employer has no control, the Employee on duty will continue to work at the rate of single time.

For House Cars and Rack & Pinion only: Overtime paid at time and one-half for all hours in excess of eight hours in a day, Saturday, Sunday and Holidays worked.

Overtime

Double time the regular rate after an 8 hour day. Double time the regular time rate for Saturday. Double time the regular rate for Sunday. Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day

Day after Thanksgiving Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

Shift Rates

When two (2) or more shifts are employed, single time will be paid for each shift. For Steel Erection Only: Shifts may be worked at the single time rate at other than the regular working hours (8:00 A.M. to 4:30 P.M.) on the following work ONLY: Heavy construction jobs on work below the street level, over railroad tracks and on building jobs.

(Operating Engineer Local #14)

FLOOR COVERER

(Interior vinyl composition tile, sheath vinyl linoleum and wood parquet tile including site preparation and synthetic turf not including site preparation)

Floor Coverer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$54.00** Supplemental Benefit Rate per Hour: **\$46.88**

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Day after Thanksgiving Day before Christmas Christmas Day Day before New Year's Day

Shift Rates

Two shifts may be utilized with the first shift working 8 a.m. to the end of the shift at straight time rate of pay. The wage rate for the second shift consisting of 7 hours shall be paid at 114.29% of straight time wage rate. The wage rate for the second shift consisting of 8 hours shall be paid 112.5% of the straight time wage rate. When it is not possible to conduct alteration or repair work during regular working hours in a building occupied by tenants, the rule for the second shift will apply.

(Carpenters District Council)

GLAZIER (New Construction, Remodeling, and Alteration)

Glazier

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$46.55 Supplemental Benefit Rate per Hour: \$45.34 Supplemental Note: Supplemental Benefit Overtime Rate: \$68.03

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

Shifts shall be any 8 consecutive hours after the normal working day for which the Glazier shall receive 9 hours pay for 8 hours worked.

(Local #1281)

GLAZIER - REPAIR & MAINTENANCE

(For the Installation of Glass - All repair and maintenance work on a particular building.)

Craft Jurisdiction for repair, maintenance and fabrication

Plate glass replacement, Residential glass replacement, Residential mirrors and shower doors, Storm windows and storm doors, Residential replacement windows, Herculite door repairs, Door closer repairs, Retrofit apartment house (non-commercial buildings), Glass tinting.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.02** Supplemental Benefit Rate per Hour: **\$23.19**

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Sunday. Time and one half the regular rate for work on the following holiday(s). Time and one half the regular hourly rate after 40 straight time hours in any work week.

Paid Holidays

New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Day after Thanksgiving Christmas Day Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday

(Local #1281)

HAZARDOUS MATERIAL HANDLER

(Removal, abatement, encapsulation or decontamination of asbestos, lead, mold, or other toxic or hazardous waste/materials)

Handler

Effective Period: 7/1/2020 - 9/6/2020 Wage Rate per Hour: \$37.50 Supplemental Benefit Rate per Hour: \$16.95

Effective Period: 9/7/2020 - 6/30/2021 Wage Rate per Hour: \$38.05 Supplemental Benefit Rate per Hour: \$17.75

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Sunday. Time and one half the regular hourly rate after 40 straight time hours in any work week.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Good Friday Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day Easter

Paid Holidays

None

(Local #78 and Local #12A)

HEAT AND FROST INSULATOR

Heat & Frost Insulator

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$62.01** Supplemental Benefit Rate per Hour: **\$41.16**

Overtime Description

Double time shall be paid for supplemental benefits during overtime work. 8th hour paid at time and one half.

Overtime

Double time the regular rate after an 8 hour day. Double time the regular time rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day

Martin Luther King Jr. Day President's Day Memorial Day Independence Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Triple time the regular rate for work on the following holiday(s). Labor Day

Paid Holidays

None

Shift Rates

The first shift shall work seven hours at the regular straight time rate. The second and third shift shall work seven hours the regular straight time hourly rate plus a fourteen percent wage and benefit premium. There must be a first shift to work the second shift, and a second shift to work the third shift. Off-hour jobs in occupied buildings may be worked on weekdays with an increment of one-dollar (\$1.00) per hour and eight (8) hours pay for seven (7) hours worked.

(Local #12) (BCA)

HOUSE WRECKER (TOTAL DEMOLITION)

House Wrecker - Tier A

On all work sites the first, second, eleventh and every third House Wrecker thereafter will be Tier A House Wreckers (i.e. 1st, 2nd, 11th, 14th etc). Other House Wreckers may be Tier B House Wreckers.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$37.18 Supplemental Benefit Rate per Hour: \$30.07

House Wrecker - Tier B

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.41** Supplemental Benefit Rate per Hour: **\$22.48**

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

(Mason Tenders District Council)

IRON WORKER - ORNAMENTAL

Iron Worker - Ornamental

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$45.65 Supplemental Benefit Rate per Hour: \$57.62 Supplemental Note: Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

Overtime Description

Time and one half the regular rate after a 7 hour day for a maximum of two hours on any regular work day (the 8th and 9th hour) and double time shall be paid for all work on a regular work day thereafter, time and one half the regular rate for Saturday for the first seven hours of work and double time shall be paid for all work on a Saturday thereafter.

Overtime

Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

When two or three shifts are employed on a job, Monday through Friday, the second and third shift are paid eight and one half (8 ½) hours at the straight time rate for seven (7) hours of work, and ten (10) hours at the straight time rate for eight (8) hours of work. When it is not possible to conduct alteration or repair work during regular working hours in a building occupied by tenants, eight hours will be paid at straight time rate for seven hours of work.

(Local #580)

IRON WORKER - STRUCTURAL

Iron Worker - Structural

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$52.70

Supplemental Benefit Rate per Hour: \$80.82

Supplemental Note: Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

Overtime Description

Monday through Friday- the first eight hours are paid at straight time, the 9th and 10th hours are paid at time and one-half the regular rate, all additional weekday overtime is paid at double the regular rate. Saturdays- the first eight hours are paid at time and one-half the regular rate, double time thereafter. Sunday-all shifts are paid at double time. Four Days a week at Ten (10) hours straight time is allowed.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

1/2 day on Christmas Eve if work is performed in the A.M. 1/2 day on New Year's Eve if work is performed in the A.M.

Shift Rates

Monday through Friday - First Shift: First eight hours are paid at straight time, the 9th & 10th hours are paid at time and a half, double time paid thereafter. Second and third Shifts: First eight hours are paid at time and one-half, double time thereafter. Saturdays: All shifts, first eight hours paid at time and one-half, double time thereafter: Sunday all shifts are paid at double time.

(Local #40 & #361)

LABORER (Foundation, Concrete, Excavating, Street Pipe Layer and Common)

Laborer

Excavation and foundation work for buildings, heavy construction, engineering work, and hazardous waste removal in connection with the above work. Landscaping tasks in connection with heavy construction work, engineering work and building projects. Projects include, but are not limited to pollution plants, sewers, parks, subways, bridges, highways, etc.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.00 Supplemental Benefit Rate per Hour: \$46.63

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day Christmas Day

Paid Holidays

Labor Day Thanksgiving Day

Shift Rates

When two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours (7 $\frac{1}{2}$), but shall be paid for eight (8) hours of labor, and be permitted one half hour for lunch.

(Local #731)

LANDSCAPING

(Landscaping tasks, as well as tree pruning, tree removing, spraying and maintenance in connection with Green Infrastructure projects, the planting of street trees and trees in city parks but not when such activities are performed as part of, or in connection with, other construction or reconstruction projects.)

Landscaper (Year 6 and above)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$32.80 Supplemental Benefit Rate per Hour: \$16.55

Landscaper (Year 3 - 5)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$31.74 Supplemental Benefit Rate per Hour: \$16.55

Landscaper (up to 3 years)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$29.08** Supplemental Benefit Rate per Hour: **\$16.55**

Groundperson

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$29.08** Supplemental Benefit Rate per Hour: **\$16.55**

Tree Remover / Pruner

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$38.14 Supplemental Benefit Rate per Hour: \$16.55

Landscaper Sprayer (Pesticide Applicator)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$27.48**

Supplemental Benefit Rate per Hour: \$16.55

Watering - Plant Maintainer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.12** Supplemental Benefit Rate per Hour: **\$16.55**

Overtime Description

For all overtime work performed, supplemental benefits shall include an additional seventy-five (\$0.75) cents per hour.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Time and one half the regular rate for work on a holiday plus the day's pay.

Paid Holidays

New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Shift Rates

Work performed on a 4pm to 12am shift has a 15% differential. Work performed on a 12am to 8am shift has a 20% differential.

(Local #175)

MARBLE MECHANIC

Marble Setter

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$55.35 Supplemental Benefit Rate per Hour: \$41.26

Marble Finisher

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.37 Supplemental Benefit Rate per Hour: \$38.71

Marble Polisher

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$41.41 Supplemental Benefit Rate per Hour: \$30.93

Marble Maintenance Finisher

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$25.53 Supplemental Benefit Rate per Hour: \$13.46

Overtime Description

Supplemental Benefit contributions are to be made at the applicable overtime rates. Time and one half the regular rate after a 7 hour day or time and one half the regular rate after an 8 hour day - chosen by Employer at the start of the project and then would last for the full duration of the project.

Overtime

Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

(Local #7)

MASON TENDER

Mason Tender

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$38.40 Supplemental Benefit Rate per Hour: \$31.04

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

The employer may work two (2) shifts with the first shift at the straight time wage rate and the second shift receiving eight (8) hours paid for seven (7) hours work at the straight time wage rate. When it is not possible to conduct alteration work during regular working hours in a building occupied by tenants, the rule for the second shift will apply.

(Local #79)

MASON TENDER (INTERIOR DEMOLITION WORKER)

Mason Tender Tier A

Tier A Interior Demolition Worker performs all burning, chopping, and other technically skilled tasks related to interior demolition work.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$36.84 Supplemental Benefit Rate per Hour: \$24.90

Mason Tender Tier B

Tier B Interior Demolition Worker performs manual work and work incidental to demolition work, such as loading and carting of debris from the work site to an area where it can be loaded in to bins/trucks for removal. Also performs clean-up of the site when demolition is completed.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.03** Supplemental Benefit Rate per Hour: **\$19.22**

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

(Local #79)

METALLIC LATHER

Metallic Lather

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$46.25 Supplemental Benefit Rate per Hour: \$48.15 Supplemental Note: For time and one half overtime - \$59.40 For double overtime - \$74.65

Overtime Description

Overtime would be time and one half the regular rate after a seven (7) or eight (8) hours workday, which would be set at the start of the job.

Overtime

Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s).

New Year's Day Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day Christmas Day

Paid Holidays

1/2 day on Christmas Eve if work is performed in the A.M. 1/2 day on New Year's Eve if work is performed in the A.M.

Shift Rates

Off-shift work outside of normal working hours shall receive straight time rate plus \$12 per hour for the first seven (7) or eight (8) hours.

(Local #46)

MILLWRIGHT

Millwright

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$55.70 Supplemental Benefit Rate per Hour: \$54.31

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Veteran's Day Thanksgiving Day Christmas Day

Paid Holidays

1/2 day on Christmas Eve if work is performed in the A.M. 1/2 day on New Year's Eve if work is performed in the A.M.

Shift Rates

Second shift receives the straight time rate of pay plus fifteen (15%) percent allowing for one half hour for a meal. There must be a first shift to work a second shift. All additional hours worked shall be paid at the time and one-half rate of pay plus fifteen (15%) percent for weekday hours.

(Local #740)

MOSAIC MECHANIC

Mosaic Mechanic - Mosaic & Terrazzo Mechanic

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$50.82 Supplemental Benefit Rate per Hour: \$42.73

Mosaic Mechanic - Mosaic & Terrazzo Finisher

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$49.22 Supplemental Benefit Rate per Hour: \$42.73

Mosaic Mechanic - Machine Operator Grinder

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$49.22 Supplemental Benefit Rate per Hour: \$42.73

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Washington's Birthday Good Friday Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

(Local #7)

PAINTER

Painter - Brush & Roller

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.00 Supplemental Benefit Rate per Hour: \$34.70 Supplemental Note: \$40.99 on overtime

Spray & Scaffold / Decorative / Sandblast

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$46.00** Supplemental Benefit Rate per Hour: **\$34.70** Supplemental Note: **\$** 40.99 on overtime

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day Christmas Day

Paid Holidays

None

(District Council of Painters #9)

PAINTER - LINE STRIPING (ROADWAY)

Striping - Machine Operator

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$36.00** Supplemental Benefit Rate per Hour: **\$13.37** Supplemental Note: Overtime Supplemental Benefit rate - \$15.00

Lineperson (Thermoplastic)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$40.00** Supplemental Benefit Rate per Hour: **\$13.37** Supplemental Note: Overtime Supplemental Benefit rate - \$15.00

Overtime Description

Time and one half the regular rate for all work in excess of ten (10) straight time hours per day and in excess of forty (40) straight time hours per week.

For Paid Holidays: Employees will only receive Holiday Pay for holidays not worked if said employee worked both the regularly scheduled workday before and after the holiday.

Overtime

Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday. Time and one half the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Vacation

Employees with one to two years service shall accrue vacation based on hours worked: 250 hours worked - 1 day vacation; 500 hours worked - 2 days vacation; 750 hours worked - 3 days vacation; 900 hours worked - 4 days vacation; 1,000 hours worked - 5 days vacation. Employees with two to five years service receive two weeks vacation. Employees with five to twenty years service receive three weeks vacation. Employees with twenty to twenty-five years service receive four weeks vacation. Employees with 25 or more years service receive five weeks vacation.

(Local #1010)

PAINTER - METAL POLISHER

METAL POLISHER

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$31.08 Supplemental Benefit Rate per Hour: \$9.59

METAL POLISHER - NEW CONSTRUCTION

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$32.03 Supplemental Benefit Rate per Hour: \$9.59

METAL POLISHER - SCAFFOLD OVER 34 FEET

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$34.58 Supplemental Benefit Rate per Hour: \$9.59

Overtime Description

All work performed on Saturdays shall be paid at time-in-a half. The exception being; for suspended scaffold work and work deemed as a construction project; an eight (8) hour shift lost during the week due to circumstances beyond the control of the employer, up to a maximum of eight (8) hours per week, may be worked on Saturday at the straight time rate. Four Days a week at Ten (10) hours straight time is allowed.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather. Triple time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Election Day Thanksgiving Day Day after Thanksgiving

Christmas Day

Local 8A-28A

PAINTER - SIGN

Sign Painter

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.13 Supplemental Benefit Rate per Hour: \$21.13

Assistant Sign Painter

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$36.65 Supplemental Benefit Rate per Hour: \$19.40

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday. Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Election Day Thanksgiving Day Day after Thanksgiving Christmas Day

Vacation

At least 1 year of employment	1 week
2 years or more of employment	
8 years or more of employment	

(Local #8A-28A)

PAINTER - STRUCTURAL STEEL

Painters on Structural Steel

Effective Period: 7/1/2020 - 9/30/2020 Wage Rate per Hour: \$50.25 Supplemental Benefit Rate per Hour: \$46.53

Effective Period: 10/1/2020 - 6/30/2021 Wage Rate per Hour: **\$51.50** Supplemental Benefit Rate per Hour: **\$48.28**

Painter - Power Tool

Effective Period: 7/1/2020 - 9/30/2020 Wage Rate per Hour: \$56.25 Supplemental Benefit Rate per Hour: \$46.53 Overtime Wage Rate: \$6.00 above the "Painters on Structural Steel" overtime rate.

Effective Period: 10/1/2020 - 6/30/2021 Wage Rate per Hour: **\$57.50** Supplemental Benefit Rate per Hour: **\$48.28** Overtime Wage Rate: \$6.00 above the "Painters on Structural Steel" overtime rate.

Overtime Description

Supplemental Benefits shall be paid for each hour worked, up to forty (40) hours per week for the period of May 1st to November 15th or up to fifty (50) hours per week for the period of November 16th to April 30th.

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

Second shift is paid at regular hourly wage rates plus a ten percent (10%) differential. There must be a first shift in order to work a second shift.

(Local #806)

PAPERHANGER

Paperhanger

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$46.00** Supplemental Benefit Rate per Hour: **\$36.36** Supplemental Note: Supplemental benefits are to be paid at the appropriate straight time and overtime rate.

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

Evening shift - 4:30 P.M. to 12:00 Midnight (regular rate of pay); any work performed before 7:00 A.M. shall be at time and one half the regular base rate of pay.

(District Council of Painters #9)

PAVER AND ROADBUILDER

Paver & Roadbuilder - Formsetter

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$47.35

Supplemental Benefit Rate per Hour: \$46.71 Supplemental Note: For time and one half overtime - \$50.71 For double overtime - \$54.71

Paver & Roadbuilder - Laborer

Paving and road construction work, regardless of material used, including but not limited to preparation of job sites, removal of old surfaces, asphalt and/or concrete, by whatever method, including but not limited to milling; laying of concrete; laying of asphalt for temporary, patchwork, and utility paving (but not production paving); site preparation and incidental work for installation of rubberized materials and similar surfaces; installation and repair of temporary construction fencing; slurry/seal coating, paving stones, maintenance of safety surfaces; play equipment installation, and other related work.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.48 Supplemental Benefit Rate per Hour: \$46.71 Supplemental Note: For time and one half overtime - \$50.71 For double overtime - \$54.71

Production Paver & Roadbuilder - Screed Person

(Production paving is asphalt paving when using a paving machine or on a project where a paving machine is traditionally used)

Adjustment of paving machinery on production paving jobs.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$47.95** Supplemental Benefit Rate per Hour: **\$46.71** Supplemental Note: For time and one half overtime - \$50.71 For double overtime - \$54.71

Production Paver & Roadbuilder - Raker

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$47.35 Supplemental Benefit Rate per Hour: \$46.71 Supplemental Note: For time and one half overtime - \$50.71 For double overtime - \$54.71

Production Paver & Roadbuilder - Shoveler

General laborer (except removal of surfaces - see Paver and Roadbuilder-Laborer) including but not limited to tamper, AC paint and liquid tar work.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.48 Supplemental Benefit Rate per Hour: \$46.71 Supplemental Note: For time and one half overtime - \$50.71 For double overtime - \$54.71

Overtime Description

If an employee works New Year's Day or Christmas Day, they receive the single time rate plus 25%.

For Paid Holidays: Holiday pay for all holidays shall be prorated based two hours per day for each day worked in the holiday week, not to exceed 8 hours of holiday pay.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day

Paid Holidays

Memorial Day Independence Day Labor Day Thanksgiving Day

Shift Rates

When two shifts are employed, the work period for each shift shall be a continuous eight (8) hours. When three shifts are employed, each shift will work seven and one half (7 $\frac{1}{2}$) hours but will be paid for eight (8) hours since only one half (1/2) hour is allowed for meal time.

When two or more shifts are employed, single time will be paid for each shift.

Night Work - On night work, the first eight (8) hours of work will be paid for at the single time rate, except that production paving work shall be paid at 10% over the single time rate for the screed person, rakers and shovelers directly involved only. This differential is to be paid when there is only one shift and the shift works at night. All other workers will be exempt. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

(Local #1010)

PLASTERER

Plasterer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$45.73 Supplemental Benefit Rate per Hour: \$27.37

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

When it is not possible to conduct work during regular working hours (between 6:30am and 4:30pm), a shift differential shall be paid at the regular hourly rate plus a twelve percent (12%) per hour differential. Workers on shift work shall be allowed a paid one-half hour meal break.

(Local #262)

PLASTERER - TENDER

Plasterer - Tender

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$38.40 Supplemental Benefit Rate per Hour: \$31.04

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Washington's Birthday Memorial Day Independence Day Labor Day Presidential Election Day Thanksgiving Day

Christmas Day

Paid Holidays

None

Shift Rates

When work commences outside regular work hours, workers receive an hour additional (differential) wage and supplement payment. Eight hours pay for seven hours work or nine hours pay for eight hours work.

(Mason Tenders District Council)

PLUMBER

<u>Plumber</u>

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$70.35** Supplemental Benefit Rate per Hour: **\$37.85** Supplemental Note: Supplemental benefit contributions are to be made at the applicable overtime rates.

Plumber - Temporary Services

Temporary Services - When there are no Plumbers on the job site, there may be three shifts designed to cover the entire twenty-four hour period, including weekends if necessary, at the following rate straight time.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$56.36** Supplemental Benefit Rate per Hour: **\$30.20**

Overtime Description

Double time the regular rate after a 7 hour or 8 hours per day at the employers option.

Overtime

Double time the regular time rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day

Day after Thanksgiving Christmas Day

Shift Rates

30% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shifts Monday to Friday. 50% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shift work performed on weekends. For shift work on holidays, double time wages and fringe benefits shall be paid.

(Plumbers Local #1)

PLUMBER (MECHNICAL EQUIPMENT AND SERVICE)

(Mechanical Equipment and Service work shall include any repair and/or replacement of the present plumbing system.)

Plumber

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$44.37 Supplemental Benefit Rate per Hour: \$18.31

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

(Plumbers Local # 1)

PLUMBER (RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$48.84 Supplemental Benefit Rate per Hour: \$27.20

Overtime

Double time the regular rate after an 8 hour day. Double time the regular time rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

30% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shifts Monday to Friday. 50% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shift work performed on weekends. For shift work on holidays, double time wages and fringe benefits shall be paid.

(Plumbers Local #1)

PLUMBER: PUMP & TANK Oil Trades (Installation and Maintenance)

Plumber - Pump & Tank

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$68.38 Supplemental Benefit Rate per Hour: \$26.33

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

All work outside the regular workday (8:00 A.M. to 3:30 P.M.) is to be paid at time and one half the regular hourly rate

(Plumbers Local #1)

POINTER, WATERPROOFER, CAULKER, SANDBLASTER, STEAMBLASTER (Exterior Building Renovation)

Journeyperson

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$54.39 Supplemental Benefit Rate per Hour: \$27.79

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

All work outside the regular work day (an eight hour workday between the hours of 6:00 A.M. and 4:00 P.M.) is to be paid at time and one half the regular rate. However, the employer may establish one (1) or two (2) shifts starting at or after 4:00 P.M. to be paid at the regular hourly rate plus a 10% differential.

(Bricklayer District Council)

ROOFER

Roofer

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$44.25 Supplemental Benefit Rate per Hour: \$34.81

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

Shift Rates

Second shift - Regular hourly rate plus a 10% differential. Third shift - Regular hourly rate plus a 15% differential. There must be a first shift to work the second shift, and a second shift to work the third shift. All other work outside the regular work day (an eight hour workday between the hours of 5:00 A.M. and 4:00 P.M.) is to be paid at time and one half the regular rate.

(Local #8)

SHEET METAL WORKER

Sheet Metal Worker

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$50.61** Supplemental Benefit Rate per Hour: **\$52.09** Supplemental Note: Supplemental benefit contributions are to be made at the applicable overtime rates.

Sheet Metal Worker - Fan Maintenance

(The temporary operation of fans or blowers in new or existing buildings for heating and/or ventilation, and/or air conditioning prior to the completion of the project.)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$40.49 Supplemental Benefit Rate per Hour: \$52.09

Sheet Metal Worker - Duct Cleaner

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$18.26 Supplemental Benefit Rate per Hour: \$11.63

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

Work that can only be performed outside regular working hours (eight hours of work between 7:30 A.M. and 3:30 P.M.) - First shift (work between 3:30 P.M. and 11:30 P.M.) - 10% differential above the established hourly rate. Second shift (work between 11:30 P.M. and 7:30 A.M.) - 15% differential above the established hourly rate.

For Fan Maintenance: On all full shifts of fan maintenance work the straight time hourly rate of pay will be paid for each shift, including nights, Saturdays, Sundays, and holidays.

(Local #28

SHEET METAL WORKER - SPECIALTY (Decking & Siding)

Sheet Metal Specialty Worker

The first worker to perform this work must be paid at the rate of the Sheet Metal Worker. The second and third workers shall be paid the Specialty Worker Rate. The ratio of One Sheet Metal Worker, then Two Specialty Workers shall be utilized thereafter.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$47.66** Supplemental Benefit Rate per Hour: **\$25.99** Supplemental Note: Supplemental benefit contributions are to be made at the applicable overtime rates.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Christmas Day

Paid Holidays

(Local #28)

SHIPYARD WORKER

Shipyard Mechanic - First Class

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$28.50** Supplemental Benefit Rate per Hour: **\$3.95**

Shipyard Mechanic - Second Class

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$19.07** Supplemental Benefit Rate per Hour: **\$3.59**

Shipyard Laborer - First Class

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$23.40** Supplemental Benefit Rate per Hour: **\$3.75**

Shipyard Laborer - Second Class

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$17.38 Supplemental Benefit Rate per Hour: \$3.52

Shipyard Dockhand - First Class

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$21.57** Supplemental Benefit Rate per Hour: **\$3.68**

Shipyard Dockhand - Second Class

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$17.28 Supplemental Benefit Rate per Hour: \$3.52

Overtime Description

Work performed on holiday is paid double time the regular hourly wage rate plus holiday pay.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Time and one half the regular hourly rate after 40 straight time hours in any work week.

Paid Holidays

New Year's Day Martin Luther King Jr. Day President's Day Good Friday Memorial Day Independence Day Labor Day Thanksgiving Day Day after Thanksgiving Christmas Day

Based on Survey Data

SIGN ERECTOR (Sheet Metal, Plastic, Electric, and Neon)

Sign Erector

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$50.79 Supplemental Benefit Rate per Hour: \$56.05

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday. Time and one half the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day President's Day Memorial Day

Independence Day Labor Day Columbus Day Election Day Thanksgiving Day Day after Thanksgiving Christmas Day

Shift Rates

Time and one half the regular hourly rate is to be paid for all hours worked outside the regular workday either (7:00 A.M. through 2:30 P.M.) or (8:00 A.M. through 3:30 P.M.)

(Local #137)

STEAMFITTER

Steamfitter

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$57.95 Supplemental Benefit Rate per Hour: \$57.84 Supplemental Note: Overtime supplemental benefit rate: \$114.94

Steamfitter -Temporary Services

When steamfitters are present during the regular working day, no temporary services steamfitter will be required.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$44.04 Supplemental Benefit Rate per Hour: \$47.01

Overtime Description

Double Time the regular rate after 7 or 8 hours in a day.

Overtime

Double time the regular time rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

May be performed outside of the regular workday except Saturday, Sunday and Holidays. When shift work is performed the wage rate for regular time worked is a 15% percent premium on wage and 15% percent premium on supplemental benefits.

On Transit Authority projects, where work is performed in the vicinity of tracks all shift work on weekends and holidays may be performed at the regular shift rates.

Local 638

STEAMFITTER - REFRIGERATION AND AIR CONDITIONER (Maintenance and Installation Service Person)

Refrigeration and Air Conditioner Mechanic

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$42.60 Supplemental Benefit Rate per Hour: \$17.96

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Independence Day Labor Day Veteran's Day Thanksgiving Day Christmas Day

Double time and one half the regular rate for work on the following holiday(s). Martin Luther King Jr. Day President's Day Memorial Day Columbus Day

Paid Holidays

New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Christmas Day

(Local #638-B)

STONE MASON - SETTER

Stone Mason - Setter

(Assisted by Derrickperson and Rigger)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$54.99** Supplemental Benefit Rate per Hour: **\$45.58**

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Paid Holidays

1/2 day on Christmas Eve if work is performed in the A.M.

Shift Rates

For all work outside the regular workday (8:00 A.M. to 3:30 P.M. Monday through Friday), the pay shall be straight time plus a ten percent (10%) differential.

(Bricklayers District Council)

TAPER

Drywall Taper

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$47.82 Supplemental Benefit Rate per Hour: \$27.56

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Martin Luther King Jr. Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Thanksgiving Day Christmas Day

Paid Holidays

Any worker who reports to work on Christmas Eve or New Year's Eve pursuant to his employer's instruction shall be entitled to three (3) hours afternoon pay without working.

(Local #1974)

TELECOMMUNICATION WORKER

(Install/maintain/repair telecommunications cables carrying data, video, and/or voice except for installation on building construction/alteration/renovation projects.)

Telecommunication Worker

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$45.88 Supplemental Benefit Rate per Hour: \$23.15 Supplemental Note: The above rate applies for Manhattan, Bronx, Brooklyn, Queens. \$22.84 for Staten Island only.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Time and one half the regular rate for Sunday.

Overtime Holidays

Time and one half the regular rate for work on the following holiday(s). New Year's Day Lincoln's Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Election Day Veteran's Day Thanksgiving Day Christmas Day

Paid Holidays

New Year's Day Lincoln's Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Election Day Veteran's Day Thanksgiving Day Christmas Day Employees have the option of observing either Martin Luther King's Birthday or the day after Thanksgiving instead of Lincoln's Birthday

Shift Rates

For any workday that starts before 8A.M. or ends after 6P.M. there is a 10% differential for the applicable worker's hourly rate.

Vacation

After 6 months	one week.
After 12 months but less than 7 years	two weeks.
After 7 or more but less than 15 years	
After 15 years or more but less than 25 years	

(C.W.A.)

TILE FINISHER

Tile Finisher

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.31 Supplemental Benefit Rate per Hour: \$34.43

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Paid Holidays

None

Shift Rates

Off shift work (performed outside the regular 8:00 A.M. to 3:30 P.M. workday): shift differential of one and one quarter (1¼) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Local #7)

TILE LAYER - SETTER

<u> Tile Layer - Setter</u>

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$55.86 Supplemental Benefit Rate per Hour: \$39.08

Overtime

Time and one half the regular rate after a 7 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s). New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Day after Thanksgiving Christmas Day

Shift Rates

Off shift work (performed outside the regular 8:00 A.M. to 3:30 P.M. workday): shift differential of one and one quarter (1¼) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Local #7)

TIMBERPERSON

Timberperson

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$51.05 Supplemental Benefit Rate per Hour: \$51.94

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.

Overtime Holidays

Double time the regular rate for work on the following holiday(s).

New Year's Day President's Day Memorial Day Independence Day Labor Day Columbus Day Presidential Election Day Thanksgiving Day Christmas Day

Paid Holidays

None

Shift Rates

Off shift work commencing between 5:00 P.M. and 11:00 P.M. shall work eight and one half hours allowing for one half hour for lunch. The wage rate shall be 113% of the straight time hourly wage rate.

(Local #1536)

TUNNEL WORKER

Blasters, Mucking Machine Operators (Compressed Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$67.00** Supplemental Benefit Rate per Hour: **\$58.33**

Tunnel Workers (Compressed Air Rates)

Includes shield driven liner plate portions or solidification portions work (8 hour shift) during excavation phase.

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$64.63** Supplemental Benefit Rate per Hour: **\$56.47**

Top Nipper (Compressed Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$63.53 Supplemental Benefit Rate per Hour: \$55.38

Outside Lock Tender, Outside Gauge Tender, Muck Lock Tender (Compressed <u>Air Rates</u>)

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$62.29 Supplemental Benefit Rate per Hour: \$54.44

Bottom Bell & Top Bell Signal Person: Shaft Person (Compressed Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$62.29** Supplemental Benefit Rate per Hour: **\$54.44**

Changehouse Attendant: Powder Watchperson (Compressed Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$54.72 Supplemental Benefit Rate per Hour: \$51.24

Blasters (Free Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$63.91** Supplemental Benefit Rate per Hour: **\$56.01**

Tunnel Workers (Free Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$61.15 Supplemental Benefit Rate per Hour: \$53.66

All Others (Free Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$56.51 Supplemental Benefit Rate per Hour: \$49.67

Microtunneling (Free Air Rates)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$48.92 Supplemental Benefit Rate per Hour: \$42.93

Overtime Description

For work performed during excavation and primary concrete tunnel lining phases - Double time the regular rate after an 8 hour day and Saturday, Sunday and on the following holiday(s) listed below.

For Repair-Maintenance Work on Existing Equipment and Facilities - Time and one half the regular rate after a 7 hour day, Saturday, Sunday and double time the regular rate for work on the following holiday(s) listed below. For Small-Bore Micro Tunneling Machines - Time and one-half the regular rate shall be paid for all overtime. For work not listed above - Time and one half the regular rate after an 8 hour day and Saturday and double time the regular rate after an 8 hour day and Saturday and double time the regular rate after an 8 hour day and Saturday and double time the regular rate on Sunday and on the following holiday(s) listed below.

Paid Holidays

New Year's Day Lincoln's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Election Day Veteran's Day Thanksgiving Day Christmas Day

(Local #147)

UTILITY LOCATOR (Locate & mark underground utilities for street excavation.)

Utility Locator (Year 7 and above)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$31.56 Supplemental Benefit Rate per Hour: \$1.43

Utility Locator (Year 5 - 6)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.85** Supplemental Benefit Rate per Hour: **\$1.43**

Utility Locator (Year 4)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$21.54** Supplemental Benefit Rate per Hour: **\$1.43**

Utility Locator (Year 3)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$20.30** Supplemental Benefit Rate per Hour: **\$1.43**

Utility Locator (Year 2)

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$19.13 Supplemental Benefit Rate per Hour: \$1.43

Utility Locator (Year 1)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$18.04 Supplemental Benefit Rate per Hour: \$1.43

Utility Locator (Up to 1 year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$17.00** Supplemental Benefit Rate per Hour: **\$1.43** Supplemental Note: No benefits for the first 90 days of employment.

Overtime

Time and one half the regular rate for work on the following holiday(s). Time and one half the regular hourly rate after 40 straight time hours in any work week.

Paid Holidays

New Year's Day Memorial Day Independence Day Thanksgiving Day Christmas Day

Shift Rates

10% shift differential to employees working any shift starting between noon and 5 AM.

Vacation

For up to 1 year 0 hours For year 1 - 2 48 hours per year For year 3 - 9 96 hours per year For year 10 or more 144 hours per year

Sick Days:

For up to 1 year employee receives 40 hours paid sick leave. For year 1 employee earns 2 hours of paid sick leave for every 100 overtime hours worked. For year 2 - 9 years employee earns 4 hours of paid sick leave for every 100 overtime hours worked. For year 10 or more employee earns 6 hours of paid sick leave for every 100 overtime hours worked.

(C.W.A.)

WELDER TO BE PAID AT THE RATE OF THE JOURNEYPERSON IN THE TRADE PERFORMING THE WORK.

OFFICE OF THE COMPTROLLER

CITY OF NEW YORK

CONSTRUCTION APPRENTICE PREVAILING WAGE SCHEDULE

Pursuant to Labor Law § 220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant and registered with the New York State Department of Labor, may be paid at the apprentice rates in this schedule. Apprentices who are not so registered must be paid as journey persons in accordance with the trade classification of the work they actually performed.

Apprentice ratios are established to ensure the proper safety, training and supervision of apprentices. A ratio establishes the number of journey workers required for each apprentice in a program and on a job site. Ratios are interpreted as follows: in the case of a 1:1, 1:4 ratio, there must be one journey worker for the first apprentice, and four additional journey workers for each subsequent apprentice.

TABLE OF CONTENTS

CLASSIFICATION

<u>PAGE</u>

BOILERMAKER	3
BRICKLAYER	4
CARPENTER	
CARPENTER - HIGH RISE CONCRETE FORMS	5
CEMENT MASON	
CEMENT AND CONCRETE WORKER	7
DERRICKPERSON & RIGGER (STONE)	7
DOCKBUILDER/PILE DRIVER	
ELECTRICIAN	9
ELEVATOR CONSTRUCTOR	
ELEVATOR REPAIR & MAINTENANCE	
ENGINEER	
ENGINEER - OPERATING	13
FLOOR COVERER	
GLAZIER	14
HAZARDOUS MATERIAL HANDLER	15
HEAT & FROST INSULATOR	
HOUSE WRECKER	16
IRON WORKER - ORNAMENTAL	17
IRON WORKER - STRUCTURAL	
LABORER (FOUNDATION, CONCRETE, EXCAVATING, STREET PIPE LAYER & COMMON)	
MARBLE MECHANICS	
MASON TENDER	21
METALLIC LATHER	22
MILLWRIGHT	22
PAINTER	
PAINTER - METAL POLISHER	
PAINTER - STRUCTURAL STEEL	24
PAVER AND ROADBUILDER	
PLASTERER	
PLASTERER - TENDER	
PLUMBER	
POINTER, WATERPROOFER, CAULKER, SANDBLASTER, STEAMBLASTER	
ROOFER	
SHEET METAL WORKER	
SIGN ERECTOR	
STEAMFITTER	
STEAMFITTER - REFRIGERATION & AIR CONDITIONER	
STONE MASON - SETTER	
TILE LAYER - SETTER	
TIMBERPERSON	36

BOILERMAKER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Boilermaker (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$32.44

Boilermaker (Second Year: 1st Six Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$34.32

Boilermaker (Second Year: 2nd Six Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$36.21

Boilermaker (Third Year: 1st Six Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$38.07

Boilermaker (Third Year: 2nd Six Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 85% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$39.97

Boilermaker (Fourth Year: 1st Six Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$41.86

Boilermaker (Fourth Year: 2nd Six Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 95% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$43.73

(Local #5)

BRICKLAYER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Bricklayer (First 750 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.61

Bricklayer (Second 750 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.61

Bricklayer (Third 750 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.61

Bricklayer (Fourth 750 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.61

Bricklayer (Fifth 750 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.61

Bricklayer (Sixth 750 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 95% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.61

(Bricklayer District Council)

CARPENTER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Carpenter (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour For Building Apprentice: \$19.20 Supplemental Benefit Rate Per Hour For Building Apprentice: \$15.95

Wage Rate Per Hour For Heavy Apprentice: 40% of Journeyperson's rate Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$34.49

Carpenter (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour For Building Apprentice: \$22.20 Supplemental Benefit Rate Per Hour For Building Apprentice: \$17.45

Wage Rate Per Hour For Heavy Apprentice: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$34.49

Carpenter (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour For Building Apprentice: \$26.45 Supplemental Benefit Rate Per Hour For Building Apprentice: \$21.05

Wage Rate Per Hour For Heavy Apprentice: 65% of Journeyperson's rate Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$34.49

Carpenter (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour For Building Apprentice: \$34.33 Supplemental Benefit Rate Per Hour For Building Apprentice: \$23.05

Wage Rate Per Hour For Heavy Apprentice: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$34.49

(Carpenters District Council)

CARPENTER - HIGH RISE CONCRETE FORMS (Ratio of Apprentice to Journeyperson: 1 to 1, 2 to 5)

Carpenter - High Rise (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$17.52 Supplemental Benefit Rate per Hour: \$16.30

Carpenter - High Rise (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$23.95** Supplemental Benefit Rate per Hour: **\$16.43**

Carpenter - High Rise (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$30.53 Supplemental Benefit Rate per Hour: \$16.56

Carpenter - High Rise (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$38.15** Supplemental Benefit Rate per Hour: **\$16.71**

(Carpenters District Council)

CEMENT MASON (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Cement Mason (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 50% of Journeyperson's Rate

Cement Mason (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 60% of Journeyperson's Rate

Cement Mason (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 70% of Journeyperson's Rate

(Local #780)

CEMENT AND CONCRETE WORKER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Cement & Concrete Worker (First 1333 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 53% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.29

Cement & Concrete Worker (Second 1333 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 69% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$19.22

Cement & Concrete Worker (Last 1334 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 85% of Journeyperson's rate Supplemental Benefit Rate per Hour: **\$20.30**

(Cement Concrete Workers District Council)

DERRICKPERSON & RIGGER (STONE) (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Derrickperson & Rigger (stone) - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour: 50% of Journeyperson's rate

Derrickperson & Rigger (stone) - Second Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate Per Hour: 75% of Journeyperson's rate

Derrickperson & Rigger (stone) - Second Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: 75% of Journeyperson's rate

Derrickperson & Rigger (stone) - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate Per Hour: 75% of Journeyperson's rate

(Local #197)

DOCKBUILDER/PILE DRIVER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Dockbuilder/Pile Driver (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 40% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$34.49

Dockbuilder/Pile Driver (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$34.49

Dockbuilder/Pile Driver (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$34.49

Dockbuilder/Pile Driver (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$34.49

(Carpenters District Council)

ELECTRICIAN (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Electrician (First Term: 0-6 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$16.50** Supplemental Benefit Rate per Hour: **\$14.54** Overtime Supplemental Rate Per Hour: **\$15.63**

Electrician (First Term: 7-12 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$17.00** Supplemental Benefit Rate per Hour: **\$14.80** Overtime Supplemental Rate Per Hour: **\$15.93**

Electrician (Second Term: 0-6 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$18.00** Supplemental Benefit Rate per Hour: **\$15.31** Overtime Supplemental Rate Per Hour: **\$16.51**

Electrician (Second Term: 7-12 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$19.00** Supplemental Benefit Rate per Hour: **\$15.83** Overtime Supplemental Rate Per Hour: **\$17.09**

Electrician (Third Term: 0-6 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$20.00** Supplemental Benefit Rate per Hour: **\$16.35** Overtime Supplemental Rate Per Hour: **\$17.68**

Electrician (Third Term: 7-12 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$21.00**

Supplemental Benefit Rate per Hour: **\$16.87** Overtime Supplemental Rate Per Hour: **\$18.26**

Electrician (Fourth Term: 0-6 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.00** Supplemental Benefit Rate per Hour: **\$17.38** Overtime Supplemental Rate Per Hour: **\$18.84**

Electrician (Fourth Term: 7-12 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$24.00** Supplemental Benefit Rate per Hour: **\$18.42** Overtime Supplemental Rate Per Hour: **\$20.01**

Electrician (Fifth Term: 0-12 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.00** Supplemental Benefit Rate per Hour: **\$22.06** Overtime Supplemental Rate Per Hour: **\$23.70**

Electrician (Fifth Term: 13-18 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$30.50** Supplemental Benefit Rate per Hour: **\$24.45** Overtime Supplemental Rate Per Hour: **\$26.38**

Overtime Description

Overtime Wage paid at time and one half the regular rate

(Local #3)

ELEVATOR CONSTRUCTOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Elevator (Constructor) - First Year

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Rate Per Hour: \$32.14

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Rate Per Hour: \$32.76

Elevator (Constructor) - Second Year

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$32.67

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$33.31

Elevator (Constructor) - Third Year

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Rate Per Hour: \$33.74

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Rate Per Hour: \$34.42

Elevator (Constructor) - Fourth Year

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Rate Per Hour: \$34.80

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Rate Per Hour: \$35.52

(Local #1)

ELEVATOR REPAIR & MAINTENANCE (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Elevator Service/Modernization Mechanic (First Year)

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Per Hour: \$32.09

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Per Hour: \$32.71

Elevator Service/Modernization Mechanic (Second Year)

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Benefit Per Hour: \$32.62

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Benefit Per Hour: \$33.26

Elevator Service/Modernization Mechanic (Third Year)

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Benefit Per Hour: \$33.67

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Benefit Per Hour: \$34.35

Elevator Service/Modernization Mechanic (Fourth Year)

Effective Period: 7/1/2020 - 3/16/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Benefit Per Hour: \$34.73

Effective Period: 3/17/2021 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Benefit Per Hour: \$35.45

(Local #1)

ENGINEER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 5)

Engineer - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$25.38 Supplemental Benefit Rate per Hour: \$26.69

Engineer - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$31.72 Supplemental Benefit Rate per Hour: \$26.69

Engineer - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$34.89 Supplemental Benefit Rate per Hour: \$26.69

Engineer - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$38.06 Supplemental Benefit Rate per Hour: \$26.69

(Local #15)

ENGINEER - OPERATING (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 5)

Operating Engineer - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour 40% of Journeyperson's Rate Supplemental Benefit Per Hour: \$22.45

Operating Engineer - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's Rate Supplemental Benefit Per Hour: \$22.45

Operating Engineer - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's Rate Supplemental Benefit Per Hour: \$22.45

(Local #14)

FLOOR COVERER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Floor Coverer (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$24.20** Supplemental Benefit Rate per Hour: **\$15.95**

Floor Coverer (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$27.20** Supplemental Benefit Rate per Hour: **\$17.45**

Floor Coverer (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$31.45 Supplemental Benefit Rate per Hour: \$21.05

Floor Coverer (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$39.33 Supplemental Benefit Rate per Hour: \$23.05

(Carpenters District Council)

GLAZIER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Glazier (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

Glazier (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

Glazier (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Glazier (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

(Local #1281)

HAZARDOUS MATERIAL HANDLER (Ratio of Apprentice Journeyperson: 1 to 1, 1 to 3)

Handler (First 1000 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 78% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$14.25

Handler (Second 1000 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$14.25

Handler (Third 1000 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 83% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$14.25

Handler (Fourth 1000 Hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 89% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$14.25

(Local #78)

HEAT & FROST INSULATOR (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Heat & Frost Insulator (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 35% of Journeyperson's rate

Heat & Frost Insulator (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 45% of Journeyperson's rate

Heat & Frost Insulator (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 55% of Journeyperson's rate

Heat & Frost Insulator (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

(Local #12)

HOUSE WRECKER (TOTAL DEMOLITION) (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

House Wrecker - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$20.20** Supplemental Benefit Rate per Hour: **\$9.67**

House Wrecker - Second Year

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$22.15 Supplemental Benefit Rate per Hour: \$9.67

House Wrecker - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$23.65 Supplemental Benefit Rate per Hour: \$9.67

House Wrecker - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.15** Supplemental Benefit Rate per Hour: **\$9.67**

(Mason Tenders District Council)

IRON WORKER - ORNAMENTAL (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Iron Worker (Ornamental) - 1st Ten Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Rate Per Hour: \$40.20

Iron Worker (Ornamental) - 11 -16 Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$41.44

Iron Worker (Ornamental) - 17 - 22 Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Rate Per Hour: \$42.68

Iron Worker (Ornamental) - 23 - 28 Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Rate Per Hour: \$45.17

Iron Worker (Ornamental) - 29 - 36 Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Rate Per Hour: \$47.65

(Local #580)

IRON WORKER - STRUCTURAL (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Iron Worker (Structural) - 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$27.45** Supplemental Benefit Rate per Hour: **\$55.62**

Iron Worker (Structural) - 7- 18 Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$28.05** Supplemental Benefit Rate per Hour: **\$55.62**

Iron Worker (Structural) - 19 - 36 months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$28.66** Supplemental Benefit Rate per Hour: **\$55.62**

(Local #40 and #361)

LABORER (FOUNDATION, CONCRETE, EXCAVATING, STREET PIPE LAYER & COMMON)

(Ratio Apprentice to Journeyperson: 1 to 1, 1 to 3)

Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) - First 1000 hours

PUBLISH DATE: 7/1/2020 EFFECTIVE PERIOD: JULY 1, 2020 THROUGH JUNE 30, 2021 Page 18 of 36

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Rate Per Hour: \$46.63

Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) -Second 1000 hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Rate Per Hour: \$46.63

Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) -Third 1000 hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Rate Per Hour: \$46.63

Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) -Fourth 1000 hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Rate Per Hour: \$46.63

(Local #731)

MARBLE MECHANICS (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Cutters & Setters - First 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)

Cutters & Setters - Second 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 45% of Journeyperson's rate

Cutters & Setters - Third 750 Hours

PUBLISH DATE: 7/1/2020 EFFECTIVE PERIOD: JULY 1, 2020 THROUGH JUNE 30, 2021 Page 19 of 36

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

Cutters & Setters - Fourth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 55% of Journeyperson's rate

Cutters & Setters - Fifth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Cutters & Setters - Sixth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

Cutters & Setters - Seventh 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 70% of Journeyperson's rate

Cutters & Setters - Eighth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 75% of Journeyperson's rate

Cutters & Setters - Ninth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 85% of Journeyperson's rate

Cutters & Setters - Tenth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 95% of Journeyperson's rate

Polishers & Finishers - First 900 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 70% of Journeyperson's rate

NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)

Polishers & Finishers - Second 900 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

Polishers & Finishers - Third 900 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 90% of Journeyperson's rate

(Local #7)

MASON TENDER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Mason Tender - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$20.20** Supplemental Benefit Rate per Hour: **\$9.67**

Mason Tender - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.15** Supplemental Benefit Rate per Hour: **\$9.67**

Mason Tender - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$23.65 Supplemental Benefit Rate per Hour: \$9.67

Mason Tender - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.15** Supplemental Benefit Rate per Hour: **\$9.67**

(Local #79)

METALLIC LATHER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Metallic Lather (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.55** Supplemental Benefit Rate per Hour: **\$17.87**

Metallic Lather (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$28.38** Supplemental Benefit Rate per Hour: **\$20.66**

Metallic Lather (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$34.68 Supplemental Benefit Rate per Hour: \$21.32

Metallic Lather (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$37.18 Supplemental Benefit Rate per Hour: \$21.82

(Local #46)

MILLWRIGHT (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Millwright (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$29.99** Supplemental Benefit Rate per Hour: **\$34.94**

Millwright (Second Year)

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate per Hour: \$35.44 Supplemental Benefit Rate per Hour: \$38.64

Millwright (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$40.89 Supplemental Benefit Rate per Hour: \$42.99

Millwright (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$51.79 Supplemental Benefit Rate per Hour: \$49.75

(Local #740)

PAINTER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Painter - Brush & Roller - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$17.20 Supplemental Benefit Rate per Hour: \$15.93

Painter - Brush & Roller - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$21.50** Supplemental Benefit Rate per Hour: **\$20.49**

Painter - Brush & Roller - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$25.80** Supplemental Benefit Rate per Hour: **\$24.11**

Painter - Brush & Roller - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$34.40**

Supplemental Benefit Rate per Hour: \$30.93

(District Council of Painters)

PAINTER - METAL POLISHER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Metal Polisher (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$16.00** Supplemental Benefit Rate per Hour: **\$6.66**

Metal Polisher (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$17.00** Supplemental Benefit Rate per Hour: **\$6.66**

Metal Polisher (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$18.00** Supplemental Benefit Rate per Hour: **\$6.66**

(Local 8A-28)

PAINTER - STRUCTURAL STEEL (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Painters - Structural Steel (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

Painters - Structural Steel (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Painters - Structural Steel (Third Year)

Effective Period: 7/1/2020 - 6/30/2021

Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

(Local #806)

PAVER AND ROADBUILDER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Paver and Roadbuilder - First Year (Minimum 1000 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$29.36** Supplemental Benefit Rate per Hour: **\$22.50**

Paver and Roadbuilder - Second Year (Minimum 1000 hours)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$31.00 Supplemental Benefit Rate per Hour: \$22.50

(Local #1010)

PLASTERER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Plasterer - First Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 40% of Journeyperson's rate Supplemental Rate Per Hour: \$13.88

Plasterer - First Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 45% of Journeyperson's rate Supplemental Rate Per Hour: \$14.36

Plasterer - Second Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$16.44

Plasterer - Second Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Rate Per Hour: \$17.53

Plasterer - Third Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Rate Per Hour: \$19.72

Plasterer - Third Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Rate Per Hour: \$20.81

(Local #530)

PLASTERER - TENDER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Plasterer Tender - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$20.20** Supplemental Benefit Rate per Hour: **\$9.67**

Plasterer Tender - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$22.15** Supplemental Benefit Rate per Hour: **\$9.67**

Plasterer Tender - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$23.65 Supplemental Benefit Rate per Hour: \$9.67

Plasterer Tender - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$26.15** Supplemental Benefit Rate per Hour: **\$9.67**

(Local #79)

PLUMBER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Plumber - First Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$16.28 Supplemental Benefit Rate per Hour: \$5.43

Plumber - First Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$19.28** Supplemental Benefit Rate per Hour: **\$6.43**

Plumber - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$27.91** Supplemental Benefit Rate per Hour: **\$20.13**

Plumber - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$30.01 Supplemental Benefit Rate per Hour: \$20.13

Plumber - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$32.86** Supplemental Benefit Rate per Hour: **\$20.13**

Plumber - Fifth Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$34.26 Supplemental Benefit Rate per Hour: \$20.13

Plumber - Fifth Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$46.33** Supplemental Benefit Rate per Hour: **\$20.13**

(Plumbers Local #1)

POINTER, WATERPROOFER, CAULKER, SANDBLASTER, STEAMBLASTER (Exterior Building Renovation) (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$27.14** Supplemental Benefit Rate per Hour: **\$14.34**

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$30.50** Supplemental Benefit Rate per Hour: **\$19.24**

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$36.10** Supplemental Benefit Rate per Hour: **\$21.99**

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$43.46 Supplemental Benefit Rate per Hour: \$22.99

(Bricklayer District Council)

ROOFER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Roofer - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 35% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$3.51

Roofer - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$17.54

Roofer - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.99

Roofer - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$26.18

(Local #8)

SHEET METAL WORKER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Sheet Metal Worker (0-6 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 25% of Journeyperson's rate Supplemental Rate Per Hour: \$6.51

Sheet Metal Worker (7-18 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 35% of Journeyperson's rate Supplemental Rate Per Hour: \$19.11

Sheet Metal Worker (19-30 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 45% of Journeyperson's rate Supplemental Rate Per Hour: \$26.09

Sheet Metal Worker (31-36 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$30.81

Sheet Metal Worker (37-42 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$30.81

Sheet Metal Worker (43-48 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Rate Per Hour: \$37.91

Sheet Metal Worker (49-54 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Rate Per Hour: \$37.91

Sheet Metal Worker (55-60 Months)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate

Supplemental Rate Per Hour: \$42.65

(Local #28)

SIGN ERECTOR (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Sign Erector - First Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 35% of Journeyperson's rate Supplemental Rate Per Hour: \$16.13

Sign Erector - First Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 40% of Journeyperson's rate Supplemental Rate Per Hour: \$18.29

Sign Erector - Second Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 45% of Journeyperson's rate Supplemental Rate Per Hour: \$20.47

Sign Erector - Second Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Rate Per Hour: \$22.67

Sign Erector - Third Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 55% of Journeyperson's rate Supplemental Rate Per Hour: \$30.68

Sign Erector - Third Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Rate Per Hour: \$33.38

Sign Erector - Fourth Year: 1st Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Rate Per Hour: \$36.84

Sign Erector - Fourth Year: 2nd Six Months

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Rate Per Hour: \$39.62

Sign Erector - Fifth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Rate Per Hour: \$42.38

Sign Erector - Sixth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Rate Per Hour: \$45.13

(Local #137)

STEAMFITTER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Steamfitter - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate and Supplemental Per Hour: 40% of Journeyperson's rate

Steamfitter - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate and Supplemental Rate Per Hour: 50% of Journeyperson's rate.

Steamfitter - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate and Supplemental Rate per Hour: 65% of Journeyperson's rate.

Steamfitter - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021

Wage Rate and Supplemental Rate Per Hour: 80% of Journeyperson's rate.

Steamfitter - Fifth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate and Supplemental Rate Per Hour: 85% of Journeyperson's rate.

(Local #638)

STEAMFITTER - REFRIGERATION & AIR CONDITIONER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Refrigeration & Air Conditioner (First Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$20.63** Supplemental Benefit Rate per Hour: **\$12.13**

Refrigeration & Air Conditioner (Second Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$24.89** Supplemental Benefit Rate per Hour: **\$13.25**

Refrigeration & Air Conditioner (Third Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: **\$29.00** Supplemental Benefit Rate per Hour: **\$14.43**

Refrigeration & Air Conditioner (Fourth Year)

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate per Hour: \$35.01 Supplemental Benefit Rate per Hour: \$16.02

(Local #638-B)

STONE MASON - SETTER (Ratio Apprentice of Journeyperson: 1 to 1, 1 to 2)

Stone Mason - Setters - First 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Second 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Rate Per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Third 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Rate Per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Fourth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Rate Per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Fifth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Rate Per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Sixth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 100% of Journeyperson's rate Supplemental Rate Per Hour: 50% of Journeyperson's rate

(Bricklayers District Council)

TAPER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Drywall Taper - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

Drywall Taper - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Drywall Taper - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

(Local #1974)

TILE LAYER - SETTER (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Tile Layer - Setter - First 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

Tile Layer - Setter - Second 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 55% of Journeyperson's rate

Tile Layer - Setter - Third 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

Tile Layer - Setter - Fourth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 75% of Journeyperson's rate

Tile Layer - Setter - Fifth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 85% of Journeyperson's rate

Tile Layer - Setter - Sixth 750 Hours

Effective Period: 7/1/2020 - 6/30/2021 Wage and Supplemental Rate Per Hour: 95% of Journeyperson's rate

(Local #7)

TIMBERPERSON (Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Timberperson - First Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 40% of Journeyperson's rate Supplemental Rate Per Hour: \$34.22

Timberperson - Second Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Rate Per Hour: \$34.22

Timberperson - Third Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Rate Per Hour: \$34.22

Timberperson - Fourth Year

Effective Period: 7/1/2020 - 6/30/2021 Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Rate Per Hour: \$34.22

(Local #1536)

NYC BBJ PROGRAM





VOLUME4-QUEENSGARAGE&COMMUNITYSPACE



CONFIDENTIAL DRAFT DO NOT DISTRIBUTE

Lorraine Grillo Commissioner

Jamie Torres-Springer First Deputy Commissioner Thomas Foley P.E., CCM, ENV, SP Deputy Commissioner Public Buildings

Rebecca J. Clough, RLA Associate Commissioner Borough Based Jails Program

June 26, 2020

Hilary Semel, Director and General Counsel Mayor's Office of Environmental Coordination 100 Gold Street, 2nd Floor New York, NY 10038 HSemel@cityhall.nyc.gov

RE: LL32-2016 Exemption Request Queens Garage Project, Borough-Based Jail Program 80-25 126th Street, Queens

Dear Director Semel,

The Department of Design and Construction (DDC) is writing to the Mayor's Office of Environmental Coordination (MOEC) seeking exemption from compliance with the New York City Charter's Section 224.1 requirements as listed below, for the construction of a new parking garage with an unfinished tenant space planned as part of the Borough-Based Jail System Program to be located on the Queens site in Kew Gardens. The project scope involves a capital new building project with an estimated construction cost over thirty million dollars (\$30,000,000), triggering LEED Gold certification and low energy intensity building requirements under Section 224.1.

Buildings or structures primarily dedicated to parking are not eligible for LEED certification, as stated in USGBC's LEED v4 Building Design and Construction (BD+C) Minimum Project Requirements: "Must use reasonable LEED boundaries." This USGBC stipulation prevents the main scope of the capital project, the parking garage, from meeting the LEED Certification requirements of Section 224.1. For this reason, we are seeking MOEC exemption from complying with the LEED requirements of Section 224.1 for the parking garage portion of the project.

While the parking garage cannot achieve LEED certification, the unfinished tenant space is eligible for LEED BD+C Core and Shell certification, should all prerequisites and the minimum amount of points for LEED Gold be achievable within the project scope. The LEED Minimum Project Requirements also states that the parking serving an eligible LEED project should be included in the certification, although it cannot be included in the gross floor area of the LEED project.

Project:

- Scope: Design and Construction of a 676-space public parking garage with a 25,000 sf unfinished space fronting 126th Street.
- Estimated Construction Cost:
 - \circ Total: Not to exceed \$74,000,000¹

¹ The Borough-Based Jail Program, including the Queens Garage project, will be delivered through design-build, which sets a maximum price at the time of RFP. The DDC has not selected the wining proposal as of this date and, thus, does not have a refined construction estimate.

CONFIDENTIAL DRAFT DO NOT DISTRIBUTE



Lorraine Grillo Commissioner

Jamie Torres-Springer First Deputy Commissioner Thomas Foley P.E., CCM, ENV, SP Deputy Commissioner Public Buildings

Rebecca J. Clough, RLA Associate Commissioner Borough Based Jails Program

- Occupancy Group: S-2
 - Phase: Procurement
 - To be added to Capital Plan: FY 2021
 - o Building area: 227,800 zoning sf

Exemption Request:

The team is requesting exemption from the following section 224.1 requirements that apply to the parking garage portion of the project:

- LEED[®] Rating Level: LEED[®] Gold;
- Requirement to submit project to USGBC for certification pursuant to the City Charter section 224.1;

Implemented Measures:

In lieu of meeting these requirements and to compensate for the possible decrease in environmental performance that would occur as a result of granting the requested exemption, the project team proposes instead to:

- Require LEED Gold certification for Core and Shell of the 25,000 sf of unfinished space to be provided as part of this project. The LEED certification area for the unfinished space will encompass the entirety of the project site, with the exception of the parking garage area. Components of the garage will, however, contribute to the LEED Core and Shell certification of the unfinished tenant space.
- Encourage Parksmart, a sustainability rating system and certification program for parking garages, in the
 project's RFP as an enhancement. Proposals are being evaluated on a "best value" approach.
 Enhancements are items that the DDC would see as adding value to the project but are not required.
 Proposals using Parksmart would be considered as adding value above and beyond the requirements
 during the proposal evaluation process.
- The project will be required to meet the low energy intensity building requirements of Section 224.1.

We appreciate your attention to this matter and are available for any follow-up calls as needed.

Sincerely,

Rebecca J. Clough, RLA Associate Commissioner, Borough-Based Jails Program

Cc: T. Foley, E. Boorstyn, K. Patel, R. Brotherton, C. Diamond, R. Schmidt, L. Shields Cc: M. Marsico, J. Rezk

NYC BBJ PROGRAM





VOLUME4-QUEENSGARAGE&COMMUNITYSPACE

June 30, 2020

Rebecca J. Clough, Associate Commissioner Borough-Based Jails Program NYC Department of Design and Construction 30-30 Thomson Avenue Long Island City, NY 11101

Re: Queens Garage Project, BBJ Program (80-25 126th St. Jamaica, NY 11415) Exemption from City Charter Chapter 9, Section 224.1

Dear Ms. Clough:

Please consider this my official response to your application requesting that the construction of a new parking garage as part of the BBJ Program, located at 80-25 126th Street in Queens, be granted an exemption from specific provisions of New York City Charter Chapter 9, Section 224.1.

I agree with your assessment, as described in your exemption request letter, that due to the fact that buildings or structures primarily dedicated to parking are not eligible for LEED certification, the project cannot feasibly meet the required design standard of LEED Gold under Local Law 32. Therefore, I find that the requested full exemption is necessary in the public interest.

Based on this, and in the absence of an evaluated and OEC approved alternative standard specific to parking facilities at this time, I am granting the requested full exemption from City Charter Chapter 9, Section 224.1, including, but not limited to, the following provisions applicable to the referenced project:

- LEED® Rating Level: GOLD
- Submission of project to USGBC for certification

In accordance with New York City Charter Chapter 9, Section 224.1(f) and Chapter 10 of Title 43 of the Rules of the City of New York, the stated exemptions from City Charter Chapter 9, Section 224.1 are hereby granted for the referenced project.

This exemption is granted with the understanding and expectation that, as proposed in your exemption request letter, in lieu of the exempted provisions, the project team will seek to compensate for the possible decrease in environmental performance that would occur as a result of granting the above exemption by taking the following steps:

- Require LEED Gold certification for LEED BD+C Core and Shell of the 25,000 sf of unfinished tenant space to be provided as part of this project. The LEED certification area for the unfinished tenant space will encompass the entirety of the project site, with the exception of the parking garage area. Components of the garage will, however, contribute to the LEED BD+C Core and Shell certification of the unfinished tenant space.

CONFIDENTIAL DRAFT DO NOT DISTRIBUTE

- Encourage Parksmart, a sustainability rating system and certification program for parking garages, in the project's RFP as an enhancement. Proposals are being evaluated on a "best value" approach. Enhancements are items that the DDC would see as adding value to the project but are not required. Proposals using Parksmart would be considered as adding value above and beyond the requirements during the proposal evaluation process.
- The project will meet the low energy intensity building requirements of Section 224.1.

The exemption application appended to this letter is incorporated by reference herein.

Sincerely,

Hilay Senf

Hilary Semel Director

CC: T. Foley, DDC
E. Boorstyn, DDC
R. Brotherton, DDC
C. Diamond, DDC
R. Schmidt, DDC
L. Shields, DDC
M. Marsico, DOT
J. Rezk, DOT
O. Goodman, NYC Law Department
S. Hassan, NYC Law Department
E. Brunner, OEC
J. Lormel, OEC

Mayor's Office of Environmental Coordination